

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## DCMA-Wide (and below)

For 2nd Quarter 2011 for period ending March 31, 2011

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2011Thru03-31
	2006	2007	2008	2009	2010	
Number of Complaints Filed	35	34	35	32	29	12
Number of Complainants	32	29	31	32	28	12
Repeat Filers	3	4	3	0	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2011Thru03-31
	2006	2007	2008	2009	2010	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	11	19	11	14	10	6
Color	7	9	4	7	2	2
Religion	0	1	0	3	0	0
Reprisal	18	14	20	11	14	3
Sex	17	17	14	16	12	8
National Origin	5	3	9	5	3	2
Equal Pay Act	1	0	0	1	0	0

Age	13	18	17	15	10	6
Disability	12	10	10	8	9	0
Non-EEO	0	0	0	0	0	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2011Thru03-31</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	
Appointment/Hire	0	0	2	2	2	1
Assignment of Duties	1	2	2	3	5	0
Awards	1	0	2	1	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	1	0	0
Reprimand	0	3	1	0	1	0
Suspension	0	1	2	1	0	0
Removal	0	0	0	0	0	0
Other	0	0	1	2	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	1	1	3	3	1
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	9	4	3	13	9	4
Sexual	0	0	1	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	2	0	0	1	0	0
Promotion/Non-Selection	16	16	11	11	5	5
<b>Reassignment</b>						

Denied	1	0	0	0	1	1
Directed	3	1	4	0	2	0
Reasonable Accommodation	3	5	3	5	1	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	1	1	0	0
Termination	1	1	1	2	2	1
Terms/Conditions of Employment	10	8	16	9	12	2
Time and Attendance	1	3	2	6	2	0
Training	1	0	1	3	2	1
Other	0	0	0	0	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2011Thru03-31</b>
	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	
Complaints pending during fiscal year						
Average number of days in investigation	224.44	193.94	277.48	276.68	268.28	181.75
Average number of days in final action	89.93	88.05	106.33	271.19	34.00	484.50
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	232.40	170.00	261.06	280.73	263.33	152.00
Average number of days in final action	19.45	29.00	19.75	14.40	14.62	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	221.38	237.83	300.75	270.60	271.06	191.67
Average number of days in final action	230.90	253.40	279.50	504.64	65.00	484.50
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2011Thru03-</b>



Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings After Hearing</b>	1		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Issue</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2011Thru03-</b>	









Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2011Thru03-31
	Previous Fiscal Year Data						
	2006	2007	2008	2009	2010		
Total complaints from previous Fiscal Years	64	43	41	46	47	35	
Total Complainants	45	38	37	39	46	34	

Number complaints pending						
Investigation	3	2	2	1	1	8
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	10	7	12	18	14	15
Final Agency Action	6	2	5	0	1	1
Appeal with EEOC Office of Federal Operations	11	18	14	10	8	8

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2011Thru03-

	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>31</b>
Pending Complaints Where Investigations Exceed Required Time Frames	15	9	6	4	9	12