



|                                                                                                                              |                           |      |      |      |      |                        |
|------------------------------------------------------------------------------------------------------------------------------|---------------------------|------|------|------|------|------------------------|
| Non-EEO                                                                                                                      | 0                         | 0    | 0    | 0    | 0    | 1                      |
| Complaints by Issue                                                                                                          | Comparative Data          |      |      |      |      |                        |
|                                                                                                                              | Previous Fiscal Year Data |      |      |      |      | 2012<br>Thru<br>30-Jun |
| <i>Note: Complaints can be filed alleging multiple bases.<br/>The sum of the bases may not equal total complaints filed.</i> | 2007                      | 2008 | 2009 | 2010 | 2011 |                        |
| Appointment/Hire                                                                                                             | 0                         | 2    | 2    | 2    | 3    | 3                      |
| Assignment of Duties                                                                                                         | 2                         | 2    | 3    | 5    | 0    | 1                      |
| Awards                                                                                                                       | 0                         | 2    | 1    | 0    | 1    | 1                      |
| Conversion to Full-time                                                                                                      | 0                         | 0    | 0    | 0    | 0    | 0                      |
| <b>Disciplinary Action</b>                                                                                                   |                           |      |      |      |      |                        |
| Demotion                                                                                                                     | 0                         | 0    | 1    | 0    | 0    | 1                      |
| Reprimand                                                                                                                    | 3                         | 1    | 0    | 1    | 0    | 4                      |
| Suspension                                                                                                                   | 1                         | 2    | 1    | 0    | 3    | 2                      |
| Removal                                                                                                                      | 0                         | 0    | 1    | 0    | 0    | 0                      |
| Other                                                                                                                        | 0                         | 1    | 2    | 0    | 2    | 3                      |
| Duty Hours                                                                                                                   | 0                         | 0    | 0    | 0    | 0    | 2                      |
| Evaluation Appraisal                                                                                                         | 1                         | 2    | 3    | 3    | 2    | 4                      |
| Examination/Test                                                                                                             | 0                         | 0    | 0    | 0    | 0    | 0                      |
| <b>Harassment</b>                                                                                                            |                           |      |      |      |      |                        |
| Non-Sexual                                                                                                                   | 4                         | 3    | 13   | 9    | 7    | 12                     |
| Sexual                                                                                                                       | 0                         | 1    | 0    | 0    | 0    | 0                      |
| Medical Examination                                                                                                          | 0                         | 0    | 0    | 0    | 0    | 0                      |
| Pay (Including Overtime)                                                                                                     | 0                         | 0    | 1    | 0    | 1    | 0                      |
| Promotion/Non-Selection                                                                                                      | 16                        | 12   | 11   | 5    | 7    | 4                      |
| <b>Reassignment</b>                                                                                                          |                           |      |      |      |      |                        |
| Denied                                                                                                                       | 0                         | 0    | 0    | 1    | 2    | 0                      |
| Directed                                                                                                                     | 1                         | 4    | 1    | 2    | 0    | 0                      |
| Reasonable Accommodation                                                                                                     | 5                         | 4    | 7    | 1    | 1    | 3                      |
| Reinstatement                                                                                                                | 0                         | 0    | 0    | 0    | 0    | 0                      |
| Retirement                                                                                                                   | 0                         | 1    | 2    | 0    | 0    | 0                      |
| Termination                                                                                                                  | 1                         | 2    | 3    | 2    | 1    | 3                      |
| Terms/Conditions of Employment                                                                                               | 8                         | 17   | 9    | 12   | 4    | 0                      |
| Time and Attendance                                                                                                          | 3                         | 2    | 6    | 2    | 1    | 1                      |

|                                                                      |                                  |             |             |             |             |                                 |             |          |             |          |                                 |          |
|----------------------------------------------------------------------|----------------------------------|-------------|-------------|-------------|-------------|---------------------------------|-------------|----------|-------------|----------|---------------------------------|----------|
| Training                                                             | 0                                | 1           | 3           | 2           | 2           | 1                               |             |          |             |          |                                 |          |
| Other                                                                | 0                                | 0           | 0           | 0           | 0           | 2                               |             |          |             |          |                                 |          |
| <b>Processing Time</b>                                               | <b>Comparative Data</b>          |             |             |             |             |                                 |             |          |             |          |                                 |          |
|                                                                      | <b>Previous Fiscal Year Data</b> |             |             |             |             | <b>2012<br/>Thru<br/>30-Jun</b> |             |          |             |          |                                 |          |
|                                                                      | <b>2007</b>                      | <b>2008</b> | <b>2009</b> | <b>2010</b> | <b>2011</b> |                                 |             |          |             |          |                                 |          |
| Complaints pending during fiscal year                                |                                  |             |             |             |             |                                 |             |          |             |          |                                 |          |
| Average number of days in investigation                              | 187.31                           | 272.38      | 279.61      | 269.94      | 257.5       | 354.36                          |             |          |             |          |                                 |          |
| Average number of days in final action                               | 88.05                            | 100.17      | 275.16      | 33.92       | 266         | 30.8                            |             |          |             |          |                                 |          |
| Complaint pending during fiscal year where hearing was requested     |                                  |             |             |             |             |                                 |             |          |             |          |                                 |          |
| Average number of days in investigation                              | 170                              | 261.06      | 280.73      | 262.2       | 203         | 359.29                          |             |          |             |          |                                 |          |
| Average number of days in final action                               | 29                               | 19.75       | 14.4        | 14.62       | 0           | 0                               |             |          |             |          |                                 |          |
| Complaint pending during fiscal year where hearing was not requested |                                  |             |             |             |             |                                 |             |          |             |          |                                 |          |
| Average number of days in investigation                              | 282.5                            | 320.5       | 274         | 281         | 312         | 345.75                          |             |          |             |          |                                 |          |
| Average number of days in final action                               | 253.4                            | 261         | 564.89      | 72.5        | 266         | 30.8                            |             |          |             |          |                                 |          |
| <b>Complaints Dismissed by Agency</b>                                | <b>Comparative Data</b>          |             |             |             |             |                                 |             |          |             |          |                                 |          |
|                                                                      | <b>Previous Fiscal Year Data</b> |             |             |             |             | <b>2012<br/>Thru<br/>30-Jun</b> |             |          |             |          |                                 |          |
|                                                                      | <b>2007</b>                      | <b>2008</b> | <b>2009</b> | <b>2010</b> | <b>2011</b> |                                 |             |          |             |          |                                 |          |
| Total Complaints Dismissed by Agency                                 | 5                                | 5           | 0           | 4           | 3           | 9                               |             |          |             |          |                                 |          |
| Average days pending prior to dismissal                              | 46                               | 197         | 0           | 27          | 44          | 27                              |             |          |             |          |                                 |          |
| <b>Complaints Withdrawn by Complainants</b>                          |                                  |             |             |             |             |                                 |             |          |             |          |                                 |          |
| Total Complaints Withdrawn by Complainants                           | 6                                | 7           | 0           | 10          | 1           | 4                               |             |          |             |          |                                 |          |
| <b>Total Final Agency Actions Finding Discrimination</b>             | <b>Comparative Data</b>          |             |             |             |             |                                 |             |          |             |          |                                 |          |
|                                                                      | <b>Previous Fiscal Year Data</b> |             |             |             |             |                                 |             |          |             |          | <b>2012<br/>Thru<br/>30-Jun</b> |          |
|                                                                      | <b>2007</b>                      |             | <b>2008</b> |             | <b>2009</b> |                                 | <b>2010</b> |          | <b>2011</b> |          |                                 |          |
|                                                                      | <b>#</b>                         | <b>%</b>    | <b>#</b>    | <b>%</b>    | <b>#</b>    | <b>%</b>                        | <b>#</b>    | <b>%</b> | <b>#</b>    | <b>%</b> | <b>#</b>                        | <b>%</b> |
| Total Number Findings                                                | 0                                |             | 0           |             | 0           |                                 | 0           |          | 0           |          | 0                               |          |
| Without Hearing                                                      | 0                                | 0           | 0           | 0           | 0           | 0                               | 0           | 0        | 0           | 0        | 0                               | 0        |
| With Hearing                                                         | 0                                | 0           | 0           | 0           | 0           | 0                               | 0           | 0        | 0           | 0        | 0                               | 0        |
| <b>Findings of Discrimination Rendered by Basis</b>                  | <b>Comparative Data</b>          |             |             |             |             |                                 |             |          |             |          |                                 |          |
|                                                                      | <b>Previous Fiscal Year Data</b> |             |             |             |             |                                 |             |          |             |          | <b>2012<br/>Thru<br/>30-Jun</b> |          |
|                                                                      | <b>2007</b>                      |             | <b>2008</b> |             | <b>2009</b> |                                 | <b>2010</b> |          | <b>2011</b> |          |                                 |          |
| <i>Note: Complaints can be filed alleging multiple bases.</i>        |                                  |             |             |             |             |                                 |             |          |             |          |                                 |          |









|                                                                     |                                  |             |             |             |             |    |                                 |   |   |   |   |   |
|---------------------------------------------------------------------|----------------------------------|-------------|-------------|-------------|-------------|----|---------------------------------|---|---|---|---|---|
| Time and Attendance                                                 | 0                                | 0           | 0           | 0           | 0           | 0  | 0                               | 0 | 0 | 0 | 0 | 0 |
| Training                                                            | 0                                | 0           | 0           | 0           | 0           | 0  | 0                               | 0 | 0 | 0 | 0 | 0 |
| Other - User Defined                                                | 0                                | 0           | 0           | 0           | 0           | 0  | 0                               | 0 | 0 | 0 | 0 | 0 |
| <b>Pending Complaints Filed in Previous Fiscal Years by Status</b>  | <b>Comparative Data</b>          |             |             |             |             |    | <b>2012<br/>Thru<br/>30-Jun</b> |   |   |   |   |   |
|                                                                     | <b>Previous Fiscal Year Data</b> |             |             |             |             |    |                                 |   |   |   |   |   |
|                                                                     | <b>2007</b>                      | <b>2008</b> | <b>2009</b> | <b>2010</b> | <b>2011</b> |    |                                 |   |   |   |   |   |
| Total complaints from previous Fiscal Years                         | 0                                | 0           | 0           | 0           | 0           | 0  |                                 |   |   |   |   |   |
| Total Complainants                                                  | 43                               | 41          | 42          | 49          | 37          | 39 |                                 |   |   |   |   |   |
| <b>Number complaints pending</b>                                    |                                  |             |             |             |             |    |                                 |   |   |   |   |   |
| Investigation                                                       | 4                                | 4           | 2           | 2           | 5           | 6  |                                 |   |   |   |   |   |
| ROI issued, pending Complainant's action                            | 0                                | 0           | 0           | 0           | 0           | 1  |                                 |   |   |   |   |   |
| Hearing                                                             | 7                                | 12          | 18          | 14          | 8           | 13 |                                 |   |   |   |   |   |
| Final Agency Action                                                 | 3                                | 6           | 1           | 2           | 2           | 1  |                                 |   |   |   |   |   |
| Appeal with EEOC Office of Federal Operations                       | 18                               | 14          | 10          | 8           | 8           | 10 |                                 |   |   |   |   |   |
| <b>Complaint Investigations</b>                                     | <b>Comparative Data</b>          |             |             |             |             |    | <b>2012<br/>Thru<br/>30-Jun</b> |   |   |   |   |   |
|                                                                     | <b>Previous Fiscal Year Data</b> |             |             |             |             |    |                                 |   |   |   |   |   |
|                                                                     | <b>2007</b>                      | <b>2008</b> | <b>2009</b> | <b>2010</b> | <b>2011</b> |    |                                 |   |   |   |   |   |
| Pending Complaints Where Investigations Exceed Required Time Frames | 13                               | 9           | 5           | 12          | 17          | 15 |                                 |   |   |   |   |   |