



Non-EEO	0	0	0	0	0	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 30-Sep
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	
Appointment/Hire	0	2	2	2	3	4
Assignment of Duties	2	2	3	5	0	1
Awards	0	2	1	0	1	1
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	1	0	0	1
Reprimand	3	1	0	1	0	4
Suspension	1	2	1	0	3	2
Removal	0	0	1	0	0	0
Other	0	1	2	0	2	4
Duty Hours	0	0	0	0	0	2
Evaluation Appraisal	1	2	3	3	2	4
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	4	3	13	9	7	14
Sexual	0	1	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	1	0	1	0
Promotion/Non-Selection	16	12	11	5	7	9
<b>Reassignment</b>						
Denied	0	0	0	1	2	0
Directed	1	4	1	2	0	0
Reasonable Accommodation	5	4	7	1	1	4
Reinstatement	0	0	0	0	0	0
Retirement	0	1	2	0	0	0
Termination	1	2	3	2	1	3
Terms/Conditions of Employment	8	17	9	12	4	0
Time and Attendance	3	2	6	2	1	3

Training	0	1	3	2	2	1						
Other	0	0	0	0	0	2						
<b>Processing Time</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>					<b>2012 Thru 30-Sep</b>						
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>							
Complaints pending during fiscal year												
Average number of days in investigation	187.31	272.38	279.61	269.94	257.5	372.06						
Average number of days in final action	88.05	100.17	275.16	33.92	266	30.8						
Complaint pending during fiscal year where hearing was requested												
Average number of days in investigation	170	261.06	280.73	262.2	203	387.5						
Average number of days in final action	29	19.75	14.4	14.62	0	0						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	282.5	320.5	274	281	312	358.33						
Average number of days in final action	253.4	261	564.89	72.5	266	30.8						
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>					<b>2012 Thru 30-Sep</b>						
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>							
Total Complaints Dismissed by Agency	5	5	0	4	3	13						
Average days pending prior to dismissal	46	197	0	27	44	26						
<b>Complaints Withdrawn by Complainants</b>												
Total Complaints Withdrawn by Complainants	6	7	0	10	1	4						
<b>Total Final Agency Actions Finding Discrimination</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>									<b>Thru 30-Sep</b>		
	<b>2007</b>		<b>2008</b>		<b>2009</b>		<b>2010</b>		<b>2011</b>			
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Basis</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>									<b>2012 Thru 30-Sep</b>		
	<b>2007</b>		<b>2008</b>		<b>2009</b>		<b>2010</b>		<b>2011</b>			
<i>Note: Complaints can be filed alleging multiple bases.</i>												









Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>						<b>2012 Thru 30-Sep</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>							
Total complaints from previous Fiscal Years	0	0	0	0	0	0						
Total Complainants	43	41	42	49	37	39						
<b>Number complaints pending</b>												
Investigation	4	4	2	2	5	3						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	7	12	18	14	8	13						
Final Agency Action	3	6	1	2	2	1						
Appeal with EEOC Office of Federal Operations	18	14	10	8	8	10						
<b>Complaint Investigations</b>	<b>Comparative Data</b>						<b>2012 Thru 30-Sep</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>							
Pending Complaints Where Investigations Exceed Required Time Frames	13	9	5	12	17	15						