

**DEFENSE CONTRACT MANAGEMENT AGENCY**3901 A AVENUE, BUILDING 10500  
FORT LEE, VA 23801-1809

AUG 21 2014

DCMA-DPS 009

## MEMORANDUM FOR ALL PERSONNEL

SUBJECT: Director's Safety and Occupational Health Statement

Success on the battlefield is directly related to leadership, training, discipline, effective tools, and risk management. Success in preventing mishaps is no different. Establishing and maintaining a proactive safety culture requires the same collective commitment by our leaders and individuals as the successful warfighting organizations we support. Our mission and support to the warfighter is the primary focus of DCMA and it is essential that we never endanger, compromise, or overlook the safety and well-being of any DCMA employee. An effective safety and occupational health program must begin with senior leadership – As DCMA's Director it starts with me. I am committed to providing a safe workplace for all.

**Preserve Capabilities.** Safety is a responsibility inherent and integral to everything the Agency does. Mishaps and accidental losses can be controlled through sound management principles in combination with active employee involvement. I recognize that a safe work environment can be established and sustained only through a united effort. Do not accept unnecessary risk as a cost of doing business – apply risk management principles – when in doubt ask. I challenge every member of DCMA to vigorously pursue new and innovative ways to incorporate safety into their daily activities. With increased management vigilance and the ingenuity of our workforce, I am confident that we can transform DCMA's safety program from a compliance-based program into a performance-based model for other DoD agencies to emulate.

**Remain Vigilant.** Complacency must never infect our world class organization. If you see a safety issue, own it until it is resolved. DCMA safety professionals stand ready to assist with any employee safety question or concern, and my door is always open to safety-related issues.

Handwritten signature of Wendy M. Masiello in cursive.

Wendy M. Masiello, Lt Gen, USAF  
Director