

Editor's Note



In the Spring edition of *Communicator*, in an article entitled “Employees’ Thoughts on Realignment: Part II,” several contract management office (CMO) commanders and other employees were asked about the Agency’s realignment, its challenges and their views on its effects.

As with any initiative as vast and complicated as DCMA’s realignment into product-oriented divisions and CMOs, there were some challenges, both anticipated and not. Traditionally, DCMA has responded very well to challenges, and change has been the norm for the Agency since before its separation from the Defense Logistics Agency in 2000.

Originally, the realignment was to be implemented in several phases over an 18- to 24-month period. But after careful consideration, the Agency’s senior leadership team (SLT) decided this process could be accelerated. However, they recognized that by speeding up the realignment, we would be ramping up the risk factor. While there have been some problems — mainly in communication and adapting to new corporate cultures — most Agency employees, customers and contractors have welcomed the challenges and endorsed the changes. Our new divisions and product-oriented CMOs are working hard to make the transition successful. As this edition of *Communicator* goes to press, most of the issues have been addressed, solved by our people working toward a common goal: assuring

the warfighters are provided with the quality weapon systems, products and services required to do their jobs.

Innovation is becoming more common across the Agency. In July, the Space & Missile Systems Division, in cooperation with its biggest customer, the Air Force Space and Missile Center, co-hosted a successful conference called Joint Immersion Day. More than 200 people attended — senior level personnel from DCMA, the Air Force and both major and minor contractors. The Defense Acquisition University also participated, contributing its expertise and instructors to the workshops. A similar event was also hosted in August by the Ground Systems & Munitions Division.

All this is not to say that our reorganization and realignment are complete — we still have a long way to go. The pace of this transformation is picking up, and the results so far have been very positive. The Agency is making good progress, and we’re on course to achieve our objectives to make DCMA more responsive to the needs of our customers.

Thank you,



Dianne M. Ryder
Editor-in-Chief