



DEFENSE CONTRACT MANAGEMENT AGENCY

3901 A. AVENUE, BUILDING 10500
FORT LEE, VIRGINIA 23801-1809

Cybersecurity Assessor Information Technology Specialist (INFOSEC) GS-2210-12/13

Employer: Defense Contract Management Agency (DCMA)

- **What DCMA Does**
<https://www.dcms.mil/News/Article-View/Article/931824/watch-use-and-share-it-what-dcms-does-video>
- **DIBCAC Cybersecurity Compliance Video**
<https://www.dvidshub.net/video/807319/cybersecurity-compliance-introduction-dfars-252204-7012-and-nist-sp-800-171-requirements>

Send Resumes to: DCMA_DIBCAC_Resumes@mail.mil

Pay Scale: (Depending on locality pay for duty location, and experience)

GS-12: Developmental Level, starting pay at \$79,000

GS-13: Full Performance Level, starting pay at \$94,000

(See General Schedule Locality Pay Tables at <https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/general-schedule>)

Benefits:

<https://www.usajobs.gov/Help/working-in-government/benefits>

Highlighted Benefits include:

- Paid Vacation – 13 days per year (*increases after three years of federal service*)
- Paid Holidays – 11 days per year
- Paid Sick Leave – 13 days per year
- Paid certifications, where job-required (*DoD 8570/8140*)
- Health/Dental and Vision/Life
- Health Care Flexible Spending Account
- Retirement Pension
- Thrift Savings Plan (equivalent to 401K) (*with matching contributions up to 5%*)
- Work/Life Balance
- Flexible Work Schedules
- Opportunity to Telework

Job Description:

Conduct cybersecurity assessments of Department of Defense contractors and supporting national cybersecurity entities to ensure they are compliant in providing adequate security to safeguard covered defense information that resides on or is transiting through their internal information system(s) or network(s).

Equal Employment Opportunity Policy

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

Qualifications:

To qualify for GS-12 (Developmental Level): Applicants must possess one year of specialized experience equivalent to the next lower grade/level GS-11 or equivalent under other pay systems in the Federal service, military or private sector. Specialized experience is defined as: **experience operating, administering, maintaining, and protecting information technology (IT) networks or systems; experience in IT security management tools and procedures to implement, monitor and evaluate information security (IS)/cybersecurity compliance with policies and regulations.**

To qualify for GS-13 (Full Performance Level): Applicants must possess one year of specialized experience equivalent to the next lower grade/level GS-12 or equivalent under other pay systems in the Federal service, military or private sector. Specialized experience is defined as: **experience operating, administering, maintaining, and protecting information technology (IT) networks or systems; experience in IT security management tools and procedures to implement, monitor and evaluate information security (IS)/cybersecurity compliance with policies and regulations.**

AND IT-related experience demonstrating the following:

- Attention to Detail – Is thorough when performing work and conscientious about attending to detail
- Oral Communication – Expresses information (for example, ideas or facts) to individuals or groups effectively, taking into account the audience and nature of the information (for example, technical, sensitive, controversial); makes clear and convincing oral presentations; listens to others, attends to nonverbal cues, and responds appropriately
- Problem Solving – Identifies problems; determines accuracy and relevance of information; uses sound judgment to generate and evaluate alternatives, and to make recommendations

Education cannot be substituted for experience.

You will be evaluated on the basis of your level of competency in the following areas:

- Technical prowess in multiple IT areas
- Information Systems Security/Cybersecurity Practices
- Oral and Written Communications

Other Requirements:

- This position requires professional certification IAT Level II, Baseline and Computing Environment Certification under DoD Manual 8570.01-m, “Information Assurance Workforce Improvement Program”, or DoD Directive 8140.1, “Cyberspace Workforce Management”, within six months of entering the position.
- This position requires Defense Acquisition Workforce Improvement Act (DAWIA) Engineering & Technical Management Foundational certification within two years of entering the position.
- Must be able to obtain and maintain a secret security clearance.
- U.S. citizenship is required.

<https://www.dcmamilitary.com/Careers/>
<https://www.linkedin.com/company/DCMA>

This is a Direct Hire Authority (DHA) solicitation utilizing the DHA for Certain Personnel of the DoD Workforce to recruit and appoint qualified candidates to positions in the competitive service.

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