Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

PH-DCMA (and below)

For 3rd Quarter 2013 for period ending June 30, 2013

	Comparative Data									
		2013 Thru								
Complaint Activity	2008	2009	2010	2011	2012	30-Jun				
Number of Complaints Filed	35	32	29	25	43	35				
Number of Complainants	31	32	28	25	40	35				
Repeat Filers	3	0	1	0	3	0				
		-	Compara	tive Data		-				
Complaints by Basis		Previo	us Fiscal Yea	r Data		2013 Thru				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2008	2009	2010	2011	2012	30-Jun				
Race	11	14	10	12	24	13				
Color	4	7	2	3	6	3				
Religion	0	3	0	1	3	2				
Reprisal	20	11	14	6	10	7				
Sex	14	16	12	15	15	9				
PDA	0	0	0	0	0	0				
National Origin	9	5	3	3	9	8				
Equal Pay Act	0	1	0	0	0	0				
Age	17	15	10	13	17	10				
Disability	10	8	9	3	14	8				
Genetics	0	0	0	0	2	0				
Non-EEO	0	0	0	0	1	1				

	Comparative Data										
Complaints by Issue		2013 Thru									
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2008	2009	2010	2011	2012	30-Jun					
Appointment/Hire	2	2	2	3	4	2					
Assignment of Duties	2	3	5	0	2	2					
Awards	2	1	0	1	1	0					
Conversion to Full-time	0	0	0	0	0	0					
Disciplinary Action											
Demotion	0	1	0	0	1	0					
Reprimand	1	0	1	0	4	0					
Suspension	2	1	0	3	2	1					
Removal	0	0	0	0	0	0					
Other	1	2	0	2	5	3					
Duty Hours	0	0	0	0	2	1					
Evaluation Appraisal	1	3	3	2	4	2					
Examination/Test	0	0	0	0	0	0					
Harassment											
Non-Sexual	3	13	9	7	13	10					
Sexual	1	0	0	0	0	0					
Medical Examination	0	0	0	0	0	0					
Pay (Including Overtime)	0	1	0	1	0	0					
Promotion/Non-Selection	11	11	5	7	9	11					
Reassignment											
Denied	0	0	1	2	0	0					
Directed	4	0	2	0	0	0					
Reasonable Accommodation	3	5	1	1	3	0					
Reinstatement	0	0	0	0	0	0					
Retirement	1	1	0	0	0	0					
Termination	1	2	2	1	3	3					
Terms/Conditions of Employment	16	9	12	4	0	0					
Time and Attendance	2	6	2	1	3	0					
Training	1	3	2	2	1	0					
Other	0	0	0	0	2	0					

			Comparat	tive Data			1			
		Previo	us Fiscal Yea	r Data		2013 Thru				
Processing Time	2008	2009	2010	2011	2012	30-Jun				
Complaints pending during fiscal year							1			
Average number of days in investigation	272.8	285.59	282.8	258	337.53	362.13	1			
Average number of days in final action	57	275.21	33.92	229.8	36.25	32.62	1			
Complaint pending during fiscal year where hearing was reques	sted	-	•	-	-	-	1			
Average number of days in investigation	262.47	288.07	282.46	197.2	342.15	395.44				
Average number of days in final action	19.75	14.5	14.62	85	41	29.6				
Complaint pending during fiscal year where hearing was not rea	quested									
Average number of days in investigation	331.33	274	283.43	318.8	307.5	286				
Average number of days in final action	206	564.89	72.5	266	34.67	37.67				
			Comparat	tive Data						
		Provio	us Fiscal Yea	r Data		2013				
		FIEVIO	as riscal tea	Data		Thru				
Complaints Dismissed by Agency	2008	2009	2010	2011	2012	30-Jun				
Total Complaints Dismissed by Agency	5	0	4	3	13	8				
Average days pending prior to dismissal										
(Does not include EEOC dismissals)	197	0	27	44	26	21				
Complaints Wit	thdrawn by C	Complainants	5		-					
Total Complaints Withdrawn by Complainants	7	0	10	1	5	0				
				Compa	arative Data					
			Prev	ious Fiscal	Year Data					2013
										Thru
		008	200			010	2011	2012	-	30-Jun
Total Final Agency Actions Finding Discrimination	#	%	#	%	#	%	# %	# %		# %
Total Number Findings	0		0		0		0	0		0
Without Hearing	0	0	0	0	0	0	0 0	0 0	_	0 0
With Hearing	0	0	0	0	0	0	0 0	0 0		0 0
				Compa	arative Data					
			Prev	ious Fiscal	Year Data					2013
Findings of Discrimination Rendered by Basis			-							Thru
Note: Complaints can be filed alleging multiple bases.	20	008	200	09	20	010	2011	2012	\perp	30-Jun
The sum of the bases may not equal total complaints and	#	%	#	%	#	%	# %	# %	<u>i</u>	# %
findings.										-
Total Number Findings	0		0		0		0	0		0

Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
		-	-		-							
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0

Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
				Compa	rative Data						I	<u></u>
			Duran		Veen Dete						20	013
			Prev	ious Fiscal	rear Data						Tł	hru
	20	08	200)9	20	10	20)11	20)12	30-	-Jun
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
		1					<u> </u>					
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		•		-	-							
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data							
		2013 Thru						
Pending Complaints Filed in Previous Fiscal Years by Status	2008	2009	2010	2011	2012	30-Jun		
Total complaints from previous Fiscal Years	0	0	0	0	0	0		
Total Complainants	40	42	49	37	39	41		
Number complaints pending	-	-	-					
Investigation	4	1	2	4	2	4		
ROI issued, pending Complainant's action	0	0	0	0	1	1		
Hearing	12	18	14	8	14	19		
Final Agency Action	6	1	3	3	1	2		
Appeal with EEOC Office of Federal Operations	14	10	8	8	10	11		
		-	Comparat	ive Data				
		Drovio	us Eissal Vaa	r Data		2013		
	Previous Fiscal Year Data Thru							
Complaint Investigations	2008	2009	2010	2011	2012	30-Jun		
Pending Complaints Where Investigations Exceed Required								
Time Frames	10	7	9	15	13	13		