

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: PH-DCMA (and below)

For 3rd Quarter 2013 for period ending June 30, 2013

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2013 Thru 30-Jun
	2008	2009	2010	2011	2012	
Number of Complaints Filed	35	32	29	25	43	35
Number of Complainants	31	32	28	25	40	35
Repeat Filers	3	0	1	0	3	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2013 Thru 30-Jun
	2008	2009	2010	2011	2012	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2008	2009	2010	2011	2012	2013 Thru 30-Jun
Race	11	14	10	12	24	13
Color	4	7	2	3	6	3
Religion	0	3	0	1	3	2
Reprisal	20	11	14	6	10	7
Sex	14	16	12	15	15	9
PDA	0	0	0	0	0	0
National Origin	9	5	3	3	9	8
Equal Pay Act	0	1	0	0	0	0
Age	17	15	10	13	17	10
Disability	10	8	9	3	14	8
Genetics	0	0	0	0	2	0
Non-EEO	0	0	0	0	1	1

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2013 Thru 30-Jun
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2008	2009	2010	2011	2012	
Appointment/Hire	2	2	2	3	4	2
Assignment of Duties	2	3	5	0	2	2
Awards	2	1	0	1	1	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	1	0	0	1	0
Reprimand	1	0	1	0	4	0
Suspension	2	1	0	3	2	1
Removal	0	0	0	0	0	0
Other	1	2	0	2	5	3
Duty Hours	0	0	0	0	2	1
Evaluation Appraisal	1	3	3	2	4	2
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	3	13	9	7	13	10
Sexual	1	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	1	0	1	0	0
Promotion/Non-Selection	11	11	5	7	9	11
<b>Reassignment</b>						
Denied	0	0	1	2	0	0
Directed	4	0	2	0	0	0
Reasonable Accommodation	3	5	1	1	3	0
Reinstatement	0	0	0	0	0	0
Retirement	1	1	0	0	0	0
Termination	1	2	2	1	3	3
Terms/Conditions of Employment	16	9	12	4	0	0
Time and Attendance	2	6	2	1	3	0
Training	1	3	2	2	1	0
Other	0	0	0	0	2	0











<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2013 Thru 30-Jun</b>
	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	
Total complaints from previous Fiscal Years	0	0	0	0	0	0
Total Complainants	40	42	49	37	39	41
<b>Number complaints pending</b>						
Investigation	4	1	2	4	2	4
ROI issued, pending Complainant's action	0	0	0	0	1	1
Hearing	12	18	14	8	14	19
Final Agency Action	6	1	3	3	1	2
Appeal with EEOC Office of Federal Operations	14	10	8	8	10	11
<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2013 Thru 30-Jun</b>
	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	10	7	9	15	13	13