## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## PH-DCMA (and below)

For 3rd Quarter 2014 for period ending June 30, 2014

|   |      |        | Compai         | rative Data |      |              |
|---|------|--------|----------------|-------------|------|--------------|
|   |      | Previo | ous Fiscal Yea | ır Data     |      | 2014<br>Thru |
| Complaint Activity  | 2009 | 2010   | 2011           | 2012        | 2013 | 30-Jun       |
| Number of Complaints Filed  | 33   | 29     | 25             | 43          | 44   | 31           |
| Number of Complainants  | 33   | 28     | 25             | 40          | 44   | 30           |
| Repeat Filers   | 0    | 1      | 0              | 3           | 0    | 1            |
|   |      |        | Compai         | rative Data |      |              |
| Complaints by Basis   |      | Previo | ous Fiscal Yea | ır Data     |      | 2014<br>Thru |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2009 | 2010   | 2011           | 2012        | 2013 | 30-Jun       |
| Race  | 14   | 10     | 12             | 24          | 17   | 16           |
| Color   | 7    | 2      | 3              | 6           | 5    | 3            |
| Religion  | 3    | 0      | 1              | 3           | 2    | 3            |
| Reprisal  | 11   | 14     | 6              | 10          | 10   | 15           |
| Sex   | 17   | 12     | 15             | 15          | 12   | 14           |
| PDA   | 0    | 0      | 0              | 0           | 0    | 0            |
| National Origin   | 5    | 3      | 3              | 9           | 9    | 6            |
| Equal Pay Act   | 1    | 0      | 0              | 0           | 0    | 0            |
| Age   | 15   | 10     | 13             | 17          | 15   | 14           |
| Disability  | 8    | 9      | 3              | 14          | 11   | 9            |
| Genetics  | 0    | 0      | 0              | 2           | 0    | 0            |
| Non-EEO   | 0    | 0      | 0              | 1           | 1    | 0            |

|   |      |      | Compai       | rative Data |      |        |
|---|------|------|--------------|-------------|------|--------|
| Complaints by Issue                             |      |      | 2014<br>Thru |             |      |        |
| Note: Complaints can be filed alleging multiple |      |      |              |             |      |        |
| bases. The sum of the bases may not equal total | 2009 | 2010 | 2011         | 2012        | 2013 | 30-Jun |
| complaints filed.                               |      |      |              |             |      |        |
| Appointment/Hire                                | 2    | 2    | 3            | 4           | 2    | 2      |
| Assignment of Duties                            | 3    | 5    | 0            | 2           | 2    | 2      |
| Awards  | 1    | 0    | 1            | 1           | 0    | 0      |
| Conversion to Full-time                         | 0    | 0    | 0            | 0           | 0    | 0      |
| Disciplinary Action                             |      |      |              |             |      |        |
| Demotion  | 1    | 0    | 0            | 1           | 1    | 0      |
| Reprimand                                       | 0    | 1    | 0            | 4           | 0    | 1      |
| Suspension                                      | 1    | 0    | 3            | 2           | 2    | 1      |
| Removal   | 0    | 0    | 0            | 0           | 0    | 0      |
| Other   | 2    | 0    | 2            | 5           | 4    | 0      |
| Duty Hours                                      | 0    | 0    | 0            | 2           | 1    | 0      |
| Evaluation Appraisal                            | 3    | 3    | 2            | 4           | 2    | 0      |
| Examination/Test                                | 0    | 0    | 0            | 0           | 0    | 1      |
| Harassment                                      |      | •    | -            | •           |      |        |
| Non-Sexual                                      | 14   | 9    | 7            | 13          | 13   | 15     |
| Sexual  | 0    | 0    | 0            | 0           | 1    | 0      |
| Medical Examination                             | 0    | 0    | 0            | 0           | 0    | 0      |
| Pay (Including Overtime)                        | 1    | 0    | 1            | 0           | 0    | 1      |
| Promotion/Non-Selection                         | 11   | 5    | 7            | 9           | 14   | 8      |
| Reassignment                                    |      | •    | •            | •           |      |        |
| Denied  | 0    | 1    | 2            | 0           | 0    | 0      |
| Directed  | 0    | 2    | 0            | 0           | 0    | 0      |
| Reasonable Accommodation                        | 5    | 1    | 1            | 3           | 0    | 2      |
| Reinstatement                                   | 0    | 0    | 0            | 0           | 0    | 0      |
| Retirement                                      | 1    | 0    | 0            | 0           | 0    | 0      |
| Termination                                     | 2    | 2    | 1            | 3           | 4    | 1      |
| Terms/Conditions of Employment                  | 9    | 12   | 4            | 0           | 0    | 1      |
| Time and Attendance                             | 6    | 2    | 1            | 3           | 0    | 2      |
| Training  | 3    | 2    | 2            | 1           | 1    | 0      |
| Other   | 0    | 0    | 0            | 2           | 0    | 1      |

|  |                       |                          | Compar         | ative Data |        |              |
|--|-----------------------|--------------------------|----------------|------------|--------|--------------|
|  |                       |                          | 2014<br>Thru   |            |        |              |
| Processing Time                                    | 2009                  | 2009 2010 2011 2012 2013 |                |            |        |              |
| Complaints pending during fiscal year              |                       |                          |                |            |        |              |
| Average number of days in investigation            | 285.59                | 282.8                    | 260.1          | 339.75     | 313.55 | 202.52       |
| Average number of days in final action             | 275.21                | 33.92                    | 229.8          | 36.25      | 28.9   | 44.17        |
| Complaint pending during fiscal year where hearing | ng was requested      | d                        |                |            |        |              |
| Average number of days in investigation            | 288.07                | 282.46                   | 201.4          | 344.36     | 321.57 | 204.27       |
| Average number of days in final action             | 14.5                  | 14.62                    | 85             | 41         | 24.14  | 27.33        |
| Complaint pending during fiscal year where heari   | ng was not reque      | ested                    |                |            | •      |              |
| Average number of days in investigation            | 274                   | 283.43                   | 318.8          | 307.5      | 291.1  | 199.25       |
| Average number of days in final action             | 564.89                | 72.5                     | 266            | 34.67      | 40     | 49.78        |
|  |                       |                          | Compar         | ative Data |        |              |
|  |                       | Previ                    | ous Fiscal Yea | r Data     |        | 2014<br>Thru |
| Complaints Dismissed by Agency                     | 2009                  | 2010                     | 2011           | 2012       | 2013   | 30-Jun       |
| Total Complaints Dismissed by Agency               | 0                     | 4                        | 3              | 13         | 17     | 9            |
| Average days pending prior to dismissal            |                       |                          |                |            |        |              |
| (Does not include EEOC Dismissals)                 | 0                     | 27                       | 44             | 26         | 25     | 10           |
|  | <b>Complaints Wit</b> | hdrawn by Con            | nplainants     |            | •      | •            |
| Total Complaints Withdrawn by Complainants         | 0                     | 10                       | 1              | 5          | 2      | 5            |

|   |                     |    |   | Comp             | arative Data |    |   |     |    |            |    |            |  |
|---|---------------------|----|---|------------------|--------------|----|---|-----|----|------------|----|------------|--|
|   |                     |    | P | revious Fiscal Y | ear Data     |    |   |     |    |            |    | 014<br>hru |  |
|   | 20                  | 09 | 2 | 010              | 20           | 11 | 2 | 012 | 20 | 013        | 30 | -Jun       |  |
| Total Final Agency Actions Finding Discrimination | #                   | %  | # | %                | #            | %  | # | %   | #  | %          | #  | %          |  |
| Total Number Findings                             | 0                   |    | 0 |                  | 0            |    | 0 |     | 0  |            | 0  |            |  |
| Without Hearing                                   | 0                   | 0  | 0 | 0                | 0            | 0  | 0 | 0   | 0  | 0          | 0  | 0          |  |
| With Hearing                                      | 0                   | 0  | 0 | 0                | 0            | 0  | 0 | 0   | 0  | 0          | 0  | 0          |  |
|   |                     |    |   | Comp             | arative Data |    |   |     |    |            |    |            |  |
| Findings of Discrimination Rendered by Basis      |                     |    | P | revious Fiscal Y | ear Data     |    |   |     |    |            |    | 014<br>hru |  |
| Note: Complaints can be filed alleging multiple   |                     |    |   |                  |              |    |   |     |    |            |    |            |  |
| bases. The sum of the bases may not equal total   | 20                  | 09 | 2 | 010              | 20           | 11 | 2 | 012 | 20 | <b>)13</b> | 30 | 30-Jun     |  |
| complaints and findings.                          |                     |    |   |                  |              |    |   |     |    |            |    |            |  |
|   | #                   | %  | # | %                | #            | %  | # | %   | #  | %          | #  | %          |  |
| Total Number Findings                             | 0                   |    | 0 |                  | 0            |    | 0 |     | 0  |            | 0  |            |  |
| Race  | 0                   | 0  | 0 | 0                | 0            | 0  | 0 | 0   | 0  | 0          | 0  | 0          |  |
| Color   | 0                   | 0  | 0 | 0                | 0            | 0  | 0 | 0   | 0  | 0          | 0  | 0          |  |
| Religion  | 0                   | 0  | 0 | 0                | 0            | 0  | 0 | 0   | 0  | 0          | 0  | 0          |  |
| Reprisal  | 0                   | 0  | 0 | 0                | 0            | 0  | 0 | 0   | 0  | 0          | 0  | 0          |  |
| Sex   | 0                   | 0  | 0 | 0                | 0            | 0  | 0 | 0   | 0  | 0          | 0  | 0          |  |
| PDA   | 0                   | 0  | 0 | 0                | 0            | 0  | 0 | 0   | 0  | 0          | 0  | 0          |  |
| National Origin                                   | 0                   | 0  | 0 | 0                | 0            | 0  | 0 | 0   | 0  | 0          | 0  | 0          |  |
| Equal Pay Act                                     | 0 0 0 0 0 0 0 0 0 0 |    |   |                  |              |    |   | 0   | 0  |            |    |            |  |
| Age   | 0                   | 0  | 0 | 0                | 0            | 0  | 0 | 0   | 0  | 0          | 0  | 0          |  |
| Disability  | 0                   | 0  | 0 | 0                | 0            | 0  | 0 | 0   | 0  | 0          | 0  | 0          |  |
| Genetics  | 0                   | 0  | 0 | 0                | 0            | 0  | 0 | 0   | 0  | 0          | 0  | 0          |  |
| Non-EEO   | 0                   | 0  | 0 | 0                | 0            | 0  | 0 | 0   | 0  | 0          | 0  | 0          |  |

| Findings After Hearing   | 0 |   | 0 |   | 0 |   | 0 |   | 0 |   | 0 |   |
|--------------------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Race                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin          | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO                  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|                          |   |   |   |   |   |   |   |   |   |   |   |   |
| Findings Without Hearing | 0 |   | 0 |   | 0 |   | 0 |   | 0 |   | 0 |   |
| Race                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin          | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO                  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

|  |    |    |      | Comp             | arative Data |   |   |     |    |     |    |            |
|--|----|----|------|------------------|--------------|---|---|-----|----|-----|----|------------|
|  |    |    | F    | revious Fiscal Y | ear Data     |   |   |     |    |     | _  | 014<br>hru |
|  | 20 | 09 | 2010 |                  | 2011         |   | 2 | 012 | 20 | 013 | 30 | -Jun       |
| Findings of Discrimination Rendered by Issue | #  | %  | #    | %                | #            | % | # | %   | #  | %   | #  | %          |
| Total Number Findings                        | 0  |    | 0    |                  | 0            |   | 0 |     | 0  |     | 0  |            |
| Appointment/Hire                             | 0  | 0  | 0    | 0                | 0            | 0 | 0 | 0   | 0  | 0   | 0  | 0          |
| Assignment of Duties                         | 0  | 0  | 0    | 0                | 0            | 0 | 0 | 0   | 0  | 0   | 0  | 0          |
| Awards                                       | 0  | 0  | 0    | 0                | 0            | 0 | 0 | 0   | 0  | 0   | 0  | 0          |
| Conversion to Full-time                      | 0  | 0  | 0    | 0                | 0            | 0 | 0 | 0   | 0  | 0   | 0  | 0          |
| Disciplinary Action                          |    |    |      |                  |              |   |   |     |    |     |    |            |
| Demotion                                     | 0  | 0  | 0    | 0                | 0            | 0 | 0 | 0   | 0  | 0   | 0  | 0          |
| Reprimand                                    | 0  | 0  | 0    | 0                | 0            | 0 | 0 | 0   | 0  | 0   | 0  | 0          |
| Suspension                                   | 0  | 0  | 0    | 0                | 0            | 0 | 0 | 0   | 0  | 0   | 0  | 0          |
| Removal                                      | 0  | 0  | 0    | 0                | 0            | 0 | 0 | 0   | 0  | 0   | 0  | 0          |
| Other  | 0  | 0  | 0    | 0                | 0            | 0 | 0 | 0   | 0  | 0   | 0  | 0          |
| Duty Hours                                   | 0  | 0  | 0    | 0                | 0            | 0 | 0 | 0   | 0  | 0   | 0  | 0          |
| Evaluation Appraisal                         | 0  | 0  | 0    | 0                | 0            | 0 | 0 | 0   | 0  | 0   | 0  | 0          |
| Examination/Test                             | 0  | 0  | 0    | 0                | 0            | 0 | 0 | 0   | 0  | 0   | 0  | 0          |
| Harassment                                   |    |    |      |                  |              |   |   |     |    |     |    |            |
| Non-Sexual                                   | 0  | 0  | 0    | 0                | 0            | 0 | 0 | 0   | 0  | 0   | 0  | 0          |
| Sexual                                       | 0  | 0  | 0    | 0                | 0            | 0 | 0 | 0   | 0  | 0   | 0  | 0          |
| Medical Examination                          | 0  | 0  | 0    | 0                | 0            | 0 | 0 | 0   | 0  | 0   | 0  | 0          |
| Pay (Including Overtime)                     | 0  | 0  | 0    | 0                | 0            | 0 | 0 | 0   | 0  | 0   | 0  | 0          |
| Promotion/Non-Selection                      | 0  | 0  | 0    | 0                | 0            | 0 | 0 | 0   | 0  | 0   | 0  | 0          |
| Reassignment                                 |    |    |      |                  |              |   |   |     |    |     |    |            |
| Denied                                       | 0  | 0  | 0    | 0                | 0            | 0 | 0 | 0   | 0  | 0   | 0  | 0          |
| Directed                                     | 0  | 0  | 0    | 0                | 0            | 0 | 0 | 0   | 0  | 0   | 0  | 0          |
| Reasonable Accommodation                     | 0  | 0  | 0    | 0                | 0            | 0 | 0 | 0   | 0  | 0   | 0  | 0          |
| Reinstatement                                | 0  | 0  | 0    | 0                | 0            | 0 | 0 | 0   | 0  | 0   | 0  | 0          |
| Retirement                                   | 0  | 0  | 0    | 0                | 0            | 0 | 0 | 0   | 0  | 0   | 0  | 0          |
| Termination                                  | 0  | 0  | 0    | 0                | 0            | 0 | 0 | 0   | 0  | 0   | 0  | 0          |
| Terms/Conditions of Employment               | 0  | 0  | 0    | 0                | 0            | 0 | 0 | 0   | 0  | 0   | 0  | 0          |
| Time and Attendance                          | 0  | 0  | 0    | 0                | 0            | 0 | 0 | 0   | 0  | 0   | 0  | 0          |
| Training                                     | 0  | 0  | 0    | 0                | 0            | 0 | 0 | 0   | 0  | 0   | 0  | 0          |
| Other - User Defined                         | 0  | 0  | 0    | 0                | 0            | 0 | 0 | 0   | 0  | 0   | 0  | 0          |

| Findings After Hearing         | 0 |   | 0 |   | 0 |   | 0 |   | 0 |   | 0 |   |
|--------------------------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Appointment/Hire               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties           | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action            | • | • |   |   | • | • |   | • | • |   | • |   |
| Demotion                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal                        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other                          | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal           | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment                     | • | • | • |   | • |   |   | • |   |   | • | • |
| Non-Sexual                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime)       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment                   |   |   |   |   |   |   |   |   |   |   |   |   |
| Denied                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement                  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Defined           | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings Without Hearing       | 0 |   | 0 |   | 0 |   | 0 |   | 0 |   | 0 |   |
|--------------------------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Appointment/Hire               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties           | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action            |   |   |   |   |   |   |   |   |   |   |   |   |
| Demotion                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal                        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other                          | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal           | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment                     |   |   |   |   |   |   |   |   |   |   |   |   |
| Non-Sexual                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime)       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment                   |   |   |   |   |   |   |   |   |   |   |   |   |
| Denied                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement                  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Defined           | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

|   |      |                           | Compar         | ative Data |      |              |  |  |  |  |
|---|------|---------------------------|----------------|------------|------|--------------|--|--|--|--|
| Pending Complaints Filed in Previous Fiscal Years |      | Previous Fiscal Year Data |                |            |      |              |  |  |  |  |
| by Status   | 2009 | 2010                      | 2011           | 2012       | 2013 | 30-Jun       |  |  |  |  |
| Total complaints from previous Fiscal Years       | 0    | 0                         | 0              | 0          | 0    | 0            |  |  |  |  |
| Total Complainants                                | 42   | 49                        | 37             | 39         | 42   | 52           |  |  |  |  |
| Number complaints pending                         |      |                           |                |            |      |              |  |  |  |  |
| Investigation                                     | 1    | 2                         | 4              | 2          | 1    | 2            |  |  |  |  |
| ROI issued, pending Complainant's action          | 0    | 0                         | 0              | 1          | 1    | 0            |  |  |  |  |
| Hearing   | 18   | 14                        | 8              | 14         | 16   | 29           |  |  |  |  |
| Final Agency Action                               | 1    | 3                         | 3              | 2          | 2    | 2            |  |  |  |  |
| Appeal with EEOC Office of Federal                |      |                           |                |            |      |              |  |  |  |  |
| Operations  | 1    | 1                         | 1              | 1          | 1    | 1            |  |  |  |  |
|   |      |                           | Compar         | ative Data |      |              |  |  |  |  |
|   |      | Previ                     | ous Fiscal Yea | r Data     |      | 2014<br>Thru |  |  |  |  |
| Complaint Investigations                          | 2009 | 2010                      | 2011           | 2012       | 2013 | 30-Jun       |  |  |  |  |
| Pending Complaints Where Investigations Exceed    |      |                           |                |            |      |              |  |  |  |  |
| Required Time Frames                              | 7    | 9                         | 15             | 12         | 7    | 4            |  |  |  |  |