## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## PH-DCMA (and below)

For Fiscal Year 2014 ending September 30, 2014

			Compara	tive Data					
	Previous Fiscal Year Data								
Complaint Activity	2009	2010	2011	2012	2013	30-Sep			
Number of Complaints Filed	33	29	25	43	44	44			
Number of Complainants	33	28	25	40	44	41			
Repeat Filers	0	1	0	3	0	3			
			Compara	tive Data					
Complaints by Basis	Previous Fiscal Year Data								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints	2009	2010	2011	2012	2013	30-Sep			
filed.									
Race	14	10	12	24	17	25			
Color	7	2	3	6	5	9			
Religion	3	0	1	3	2	5			
Reprisal	11	14	6	10	10	21			
Sex	17	12	15	15	12	20			
PDA	0	0	0	0	0	0			
National Origin	5	3	3	9	9	7			
Equal Pay Act	1	0	0	0	0	0			
Age	15	10	13	17	15	24			
Disability	8	9	3	14	11	13			
Genetics	0	0	0	2	0	0			
Non-EEO	0	0	0	1	1	1			

			Compara	tive Data		
Complaints by Issue		Previou	ıs Fiscal Yea	r Data		2014 Thru
Note: Complaints can be filed alleging multiple bases.						30-Sep
The sum of the bases may not equal total complaints	2009	2010	2011	2012	2013	
filed.						
Appointment/Hire	2	2	3	4	2	2
Assignment of Duties	3	5	0	2	2	5
Awards	1	0	1	1	0	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	1	1	1
Reprimand	0	1	0	4	0	2
Suspension	1	0	3	2	2	2
Removal	0	0	0	0	0	0
Other	2	0	2	5	4	0
Duty Hours	0	0	0	2	1	0
Evaluation Appraisal	3	3	2	4	2	1
Examination/Test	0	0	0	0	0	1
Harassment			•	•		•
Non-Sexual	14	9	7	13	13	22
Sexual	0	0	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	0	1	0	0	1
Promotion/Non-Selection	11	5	7	9	14	13
Reassignment			II.			II.
Denied	0	1	2	0	0	1
Directed	0	2	0	0	0	0
Reasonable Accommodation	5	1	1	3	0	3
Reinstatement	0	0	0	0	0	0
Retirement	1	0	0	0	0	0
Termination	2	2	1	3	4	1
Terms/Conditions of Employment	9	12	4	0	0	2
Time and Attendance	6	2	1	3	0	3
Training	3	2	2	1	1	0
Other	0	0	0	2	0	1

			Compara	tive Data							
		Previous Fiscal Year Data									
Processing Time	2009	2010	2011	2012	2013	30-Sep					
Complaints pending during fiscal year						-					
Average number of days in investigation	285.59	282.8	260.1	339.75	313.55	199.81					
Average number of days in final action	275.21	33.92	229.8	36.25	28.9	43					
Complaint pending during fiscal year where hearing v	was requested	•			•	•					
Average number of days in investigation	288.07	282.46	201.4	344.36	321.57	196.44					
Average number of days in final action	14.5	14.62	85	41	24.14	27.33					
Complaint pending during fiscal year where hearing v	was not requeste	ed .	•		•						
Average number of days in investigation	274	283.43	318.8	307.5	291.1	206.56					
Average number of days in final action	564.89	72.5	266	34.67	40	47.27					
		•	Compara	tive Data	•	•					
		Previou	s Fiscal Yea	ır Data		2014 Thru					
Complaints Dismissed by Agency	2009	2010	2011	2012	2013	30-Sep					
Total Complaints Dismissed by Agency	0	4	3	13	17	10					
Average days pending prior to dismissal											
(Does not include EEOC Dismissals)	0	27	44	26	25	10					
Complair	nts Withdrawn b	y Complaina	nts	-	-	•					
Total Complaints Withdrawn by Complainants	0	10	1	5	2	6					

				С	omparative	Data						
	Previous Fiscal Year Data										2014 Thru	
	2009		2010		2011		2012		2	013	30	-Sep
<b>Total Final Agency Actions Finding Discrimination</b>	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
				С	omparative	Data						
Findings of Discrimination Rendered by Basis		Previous Fiscal Year Data							_	014 hru		
Note: Complaints can be filed alleging multiple bases.	200	)9	20	10	20	)11	2	012	2	013	30-Sep	
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hooring	0		0		0	Т	0		0		0	
Findings Without Hearing		0		0	_	0		0				
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

				С	omparative	Data						
			ı	Previous Fis	cal Year Dat	ta						014 hru
	20	2009		2010		2011		012	2	013	30	-Sep
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		•	•	•				•				
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		•		•				•				
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

			Comparat	ive Data					
Pending Complaints Filed in Previous Fiscal Years by	Previous Fiscal Year Data								
Status	2009	2010	2011	2012	2013	30-Sep			
Total complaints from previous Fiscal Years	0	0	0	0	0	0			
Total Complainants	42	49	37	39	42	52			
Number complaints pending			-						
Investigation	1	2	4	2	1	2			
ROI issued, pending Complainant's action	0	0	0	1	1	0			
Hearing	18	14	8	14	16	28			
Final Agency Action	1	3	3	2	2	2			
Appeal with EEOC Office of Federal Operations	1	1	1	1	1	1			
			Comparat	ive Data					
	Previous Fiscal Year Data								
Complaint Investigations	2009	2010	2011	2012	2013	30-Sep			
Pending Complaints Where Investigations Exceed	7	9	15	12	7	4			