Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

PH-DCMA (and below)

For 2nd Quarter 2015 for period ending March 31, 2015

			Compara	tive Data						
	Previous Fiscal Year Data									
Complaint Activity	2010	2011	2012	2013	2014	31-Mar				
Number of Complaints Filed	29	25	43	46	44	20				
Number of Complainants	28	25	40	46	41	20				
Repeat Filers	1	0	3	0	3	0				
			Compara	tive Data						
Complaints by Basis		2015 Thru								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2010	2011	2012	2013	2014	31-Mar				
Race	10	12	23	19	26	6				
Color	2	3	6	6	9	2				
Religion	0	1	3	2	5	1				
Reprisal	14	6	9	12	22	13				
Sex	12	15	15	13	20	11				
PDA	0	0	0	0	0	0				
National Origin	3	3	9	10	7	1				
Equal Pay Act	0	0	0	0	0	0				
Age	10	13	16	16	25	11				
Disability	9	3	15	12	16	6				
Genetics	0	0	2	0	0	0				
Non-EEO	0	0	1	1	1	0				

	Comparative Data										
Complaints by Issue		Previou	s Fiscal Ye	ar Data		2015 Thru					
Note: Complaints can be filed alleging multiple bases.	2010	2011	2012	2013	2014	31-Mar					
The sum of the bases may not equal total complaints filed.	2010	2011	2012	2015	2014						
Appointment/Hire	2	3	4	2	3	2					
Assignment of Duties	5	0	2	2	5	1					
Awards	0	1	1	0	1	0					
Conversion to Full-time	0	0	0	0	0	0					
Disciplinary Action	-	•	•								
Demotion	0	0	1	1	1	0					
Reprimand	1	0	4	0	2	2					
Suspension	0	3	2	2	2	5					
Removal	0	0	1	2	0	0					
Other	0	2	5	4	0	0					
Duty Hours	0	0	2	1	0	0					
Evaluation Appraisal	3	2	4	2	1	0					
Examination/Test	0	0	0	0	1	0					
Harassment											
Non-Sexual	9	7	13	14	22	12					
Sexual	0	0	0	1	0	0					
Medical Examination	0	0	0	0	0	0					
Pay (Including Overtime)	0	1	0	0	1	0					
Promotion/Non-Selection	5	7	9	14	12	4					
Reassignment	•										
Denied	1	2	0	0	1	0					
Directed	2	0	0	0	0	0					
Reasonable Accommodation	1	1	4	0	3	0					
Reinstatement	0	0	0	0	0	0					
Retirement	0	0	0	0	0	0					
Termination	2	1	3	4	1	1					
Terms/Conditions of Employment	12	4	0	0	2	3					
Time and Attendance	2	1	2	0	3	2					
Training	2	2	1	1	0	0					
Other	0	0	2	0	1	1					

			Compara	tive Data		
		Previou	s Fiscal Ye	ar Data		2015 Thru
Processing Time	2010	2011	2012	2013	2014	31-Mar
Complaints pending during fiscal year						
Average number of days in investigation	278.42	245.91	377.32	316.87	205.15	178.5
Average number of days in final action	35.27	85	32	26.36	31.64	25.57
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	275.5	194.67	389.07	349.18	200.84	196.3
Average number of days in final action	14	85	41	21.25	23.75	7
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	283.43	265.12	344.4	272.44	215.38	148.83
Average number of days in final action	72.5	0	29	40	34.8	33
			Compara	tive Data		
		Previou	s Fiscal Ye	ar Data		2015 Thru
Complaints Dismissed by Agency	2010	2011	2012	2013	2014	31-Mar
Total Complaints Dismissed by Agency	4	3	16	11	10	3
Average days pending prior to dismissal						
(Does not include EEOC [merit-based] dismissals)	28	44	26	25	10	16
Complaints Withdrawn b	y Complair	nants				
Total Complaints Withdrawn by Complainants	10	1	5	2	6	1

					Comparat	tive Data							
			F	Previous Fi	scal Year	Data					_	015 Thru	
	2(010	20	011	2	012		2013	20)14	31	-Mar	
Total Final Agency Actions Finding Discrimination	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		1		
Without Hearing	0	0	0	0	0	0	0	0	0	0	1	100	
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
					Comparat	tive Data							
Findings of Discrimination Rendered by Basis	Previous Fiscal Year Data						2015 Thru						
Note: Complaints can be filed alleging multiple bases.	20	010	20	011	2	012		2013	20	.014 3		31-Mar	
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	1	100	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	

Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	1	100
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
				ă								0

				(Comparat	tive Data						
			F	Previous Fi	scal Year	Data						015 hru
	20)10	20	011	20	012		2013	20	014		-Mar
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	1	100
Reassignment	-	-										
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	-			-	-							
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	1	100
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

			Compara	tive Data		
		Previou	s Fiscal Ye	ar Data		2015 Thru
Pending Complaints Filed in Previous Fiscal Years by Status	2010	2011	2012	2013	2014	31-Mar
Total complaints from previous Fiscal Years	22	18	20	21	30	46
Total Complainants	22	18	20	21	30	42
Number complaints pending					-	-
Investigation	4	6	5	3	3	4
ROI issued, pending Complainant's action	0	1	1	1	0	1
Hearing	16	10	14	17	27	41
Final Agency Action	3	5	3	5	4	2
Appeal with EEOC Office of Federal Operations	3	3	3	3	4	4
			Compara	tive Data		
		2015 Thru				
Complaint Investigations	2010	2011	2012	2013	2014	31-Mar
Pending Complaints Where Investigations Exceed Required Time						
Frames	8	14	14	7	4	3