Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

PH-DCMA (and below)

For 3rd Quarter 2015 for period ending June 30, 2015

			Compa	rative Dat	ta	
		Previou	s Fiscal Y	ear Data		2015 Thru
Complaint Activity	2010	2011	2012	2013	2014	30-Jun
Number of Complaints Filed	29	25	43	46	44	26
Number of Complainants	28	25	40	46	41	26
Repeat Filers	1	0	3	0	3	0
			Compa	rative Dat	ta	
Complaints by Basis		Previou	ıs Fiscal Y	ear Data		2015 Thru
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2010	2011	2012	2013	2014	30-Jun
Race	10	12	23	19	26	9
Color	2	3	6	6	9	3
Religion	0	1	3	2	5	2
Reprisal	14	6	9	12	22	20
Sex	12	15	15	13	20	12
PDA	0	0	0	0	0	0
National Origin	3	3	9	10	7	3
Equal Pay Act	0	0	0	0	0	0
Age	10	13	16	16	25	13
Disability	9	3	15	12	16	9
Genetics	0	0	2	0	0	0
Non-EEO	0	0	1	1	1	0

	Comparative Data								
Complaints by Issue			Previou	s Fiscal Y	ear Data		2015 Thru		
Note: Complaints can be filed alleging multiple bases.		2010	2011	2012	2013	2014	30-Jun		
The sum of the bases may not equal total complaints filed.		2010	2011	2012	2013	2014			
Appointment/Hire		2	3	4	2	3	2		
Assignment of Duties		5	0	2	2	5	1		
Awards		0	1	1	0	1	0		
Conversion to Full-time		0	0	0	0	0	0		
Disciplinary Action									
Demotion		0	0	1	1	1	0		
Reprimand		1	0	4	0	2	3		
Suspension		0	3	2	2	2	5		
Removal		0	0	1	2	0	1		
Other		0	2	5	4	0	0		
Duty Hours		0	0	2	1	0	0		
Evaluation Appraisal		3	2	4	2	1	1		
Examination/Test		0	0	0	0	1	0		
Harassment	•					•			
Non-Sexual		9	7	13	14	22	15		
Sexual		0	0	0	1	0	1		
Medical Examination		0	0	0	0	0	0		
Pay (Including Overtime)		0	1	0	0	1	0		
Promotion/Non-Selection		5	7	9	14	12	6		
Reassignment	•	'				•			
Denied		1	2	0	0	1	0		
Directed		2	0	0	0	0	0		
Reasonable Accommodation		1	1	4	0	3	1		
Reinstatement		0	0	0	0	0	0		
Retirement		0	0	0	0	0	0		
Termination		2	1	3	4	1	1		
Terms/Conditions of Employment		12	4	0	0	2	4		
Time and Attendance		2	1	2	0	3	2		
Training		2	2	1	1	0	1		
Other		0	0	2	0	1	1		

			Compa	rative Da	ta	
		Previou	s Fiscal Y	ear Data		2015 Thru
Processing Time	2010	2011	2012	2013	2014	30-Jun
Complaints pending during fiscal year						
Average number of days in investigation	278.42	245.91	377.32	316.87	205.15	185
Average number of days in final action	35.27	85	32	26.36	31.64	8.89
Complaint pending during fiscal year where hearing was requested	-					
Average number of days in investigation	275.5	194.67	389.07	349.18	200.84	205.18
Average number of days in final action	14	85	41	21.25	23.75	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	283.43	265.12	344.4	272.44	215.38	146.89
Average number of days in final action	72.5	0	29	40	34.8	32.5
			Compa	rative Da	ta	
		Previou	s Fiscal Y	ear Data		2015 Thru
Complaints Dismissed by Agency	2010	2011	2012	2013	2014	30-Jun
Total Complaints Dismissed by Agency	4	3	16	11	10	4
Average days pending prior to dismissal (Does not include EEOC [merit-based]						
dismissals)	28	44	26	25	10	13
Complaints Withdrawn by Comp	lainants	-	-	-		
Total Complaints Withdrawn by Complainants	10	1	5	2	6	3

				Cor	nparative	e Data							
			Pr	evious Fi	scal Year	Data)15 hru	
	20	10	20)11	2	2012	20	013	20)14	30-	-Jun	
Total Final Agency Actions Finding Discrimination	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		1		
Without Hearing	0	0	0	0	0	0	0	0	0	0	1	100	
With Hearing	0	100	0	0	0	0	0	0	0	0	0	0	
				Cor	nparative	e Data							
Findings of Discrimination Rendered by Basis		Previous Fiscal Year Data							201 Thre				
Note: Complaints can be filed alleging multiple bases.	20	10	20	11	2	2012	20	013	20)14	30-	-Jun	
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	1	100	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	

Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	1	100
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

				Cor	nparative	e Data						\neg
			Pr	evious Fis	cal Year	Data					20	
											Th	
	20			11		2012	-)13		14	30	
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%	#	%	#	%		%
Total Number Findings	0		0	0	0	0	0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	_	1 _			_		Т.		Т_			
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	1	100
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		0		0	0		0
Appointment/Hire	0	0	0	0	0	0	0 0	0	0	0 0
Assignment of Duties	0	0	0	0	0	0	0 0	0	0	0 0
Awards	0	0	0	0	0	0	0 0	0	0	0 0
Conversion to Full-time	0	0	0	0	0	0	0 0	0	0	0 0
Disciplinary Action			•			•				
Demotion	0	0	0	0	0	0	0 0	0	0	0 0
Reprimand	0	0	0	0	0	0	0 0	0	0	0 0
Suspension	0	0	0	0	0	0	0 0	0	0	0 0
Removal	0	0	0	0	0	0	0 0	0	0	0 0
Other	0	0	0	0	0	0	0 0	0	0	0 0
Duty Hours	0	0	0	0	0	0	0 0	0	0	0 0
Evaluation Appraisal	0	0	0	0	0	0	0 0	0	0	0 0
Examination/Test	0	0	0	0	0	0	0 0	0	0	0 0
Harassment										
Non-Sexual	0	0	0	0	0	0	0 0	0	0	0 0
Sexual	0	0	0	0	0	0	0 0	0	0	0 0
Medical Examination	0	0	0	0	0	0	0 0	0	0	0 0
Pay (Including Overtime)	0	0	0	0	0	0	0 0	0	0	0 0
Promotion/Non-Selection	0	0	0	0	0	0	0 0	0	0	0 0
Reassignment										
Denied	0	0	0	0	0	0	0 0	0	0	0 0
Directed	0	0	0	0	0	0	0 0	0	0	0 0
Reasonable Accommodation	0	0	0	0	0	0	0 0	0	0	0 0
Reinstatement	0	0	0	0	0	0	0 0	0	0	0 0
Retirement	0	0	0	0	0	0	0 0	0	0	0 0
Termination	0	0	0	0	0	0	0 0	0	0	0 0
Terms/Conditions of Employment	0	0	0	0	0	0	0 0	0	0	0 0
Time and Attendance	0	0	0	0	0	0	0 0	0	0	0 0
Training	0	0	0	0	0	0	0 0	0	0	0 0
Other - User Defined	0	0	0	0	0	0	0 0	0	0	0 0

Findings Without Hearing	0		0		0		0	0		0
Appointment/Hire	0	0	0	0	0	0	0 0	0	0	0 0
Assignment of Duties	0	0	0	0	0	0	0 0	0	0	0 0
Awards	0	0	0	0	0	0	0 0	0	0	0 0
Conversion to Full-time	0	0	0	0	0	0	0 0	0	0	0 0
Disciplinary Action			•			•				
Demotion	0	0	0	0	0	0	0 0	0	0	0 0
Reprimand	0	0	0	0	0	0	0 0	0	0	0 0
Suspension	0	0	0	0	0	0	0 0	0	0	0 0
Removal	0	0	0	0	0	0	0 0	0	0	0 0
Other	0	0	0	0	0	0	0 0	0	0	0 0
Duty Hours	0	0	0	0	0	0	0 0	0	0	0 0
Evaluation Appraisal	0	0	0	0	0	0	0 0	0	0	0 0
Examination/Test	0	0	0	0	0	0	0 0	0	0	0 0
Harassment										
Non-Sexual	0	0	0	0	0	0	0 0	0	0	0 0
Sexual	0	0	0	0	0	0	0 0	0	0	0 0
Medical Examination	0	0	0	0	0	0	0 0	0	0	0 0
Pay (Including Overtime)	0	0	0	0	0	0	0 0	0	0	0 0
Promotion/Non-Selection	0	0	0	0	0	0	0 0	0	0	1 100
Reassignment										
Denied	0	0	0	0	0	0	0 0	0	0	0 0
Directed	0	0	0	0	0	0	0 0	0	0	0 0
Reasonable Accommodation	0	0	0	0	0	0	0 0	0	0	0 0
Reinstatement	0	0	0	0	0	0	0 0	0	0	0 0
Retirement	0	0	0	0	0	0	0 0	0	0	0 0
Termination	0	0	0	0	0	0	0 0	0	0	0 0
Terms/Conditions of Employment	0	0	0	0	0	0	0 0	0	0	0 0
Time and Attendance	0	0	0	0	0	0	0 0	0	0	0 0
Training	0	0	0	0	0	0	0 0	0	0	0 0
Other - User Defined	0	0	0	0	0	0	0 0	0	0	0 0

			Compa	rative Da	ta	
		Previou	s Fiscal Y	ear Data		2015 Thru
Pending Complaints Filed in Previous Fiscal Years by Status	2010	2011	2012	2013	2014	30-Jun
Total complaints from previous Fiscal Years	22	18	20	21	30	45
Total Complainants	22	18	20	21	30	41
Number complaints pending				-		
Investigation	4	6	5	3	3	2
ROI issued, pending Complainant's action	0	1	1	1	0	0
Hearing	16	10	14	17	27	42
Final Agency Action	3	5	3	5	4	3
Appeal with EEOC Office of Federal Operations	3	3	3	3	4	4
			Compa	rative Da	ta	
	Previous Fiscal Year Data					2015 Thru
Complaint Investigations	2010	2011	2012	2013	2014	30-Jun
Pending Complaints Where Investigations Exceed Required Time Frames	8	14	14	7	4	4