Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

PH-DCMA (and below)

For Fiscal Year 2015 ending September 30, 2015

			Compara	tive Data	9	
		Previous	Fiscal Ye	ar Data		2015 Thru
Complaint Activity	2010	2011	2012	2013	2014	30-Sep
Number of Complaints Filed	29	25	43	46	44	41
Number of Complainants	28	25	40	46	41	40
Repeat Filers	1	0	3	0	3	1
	Comparative Data					
Complaints by Basis		2015 Thru				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2010	2011	2012	2013	2014	30-Sep
Race	10	12	23	19	26	12
Color	2	3	6	6	9	4
Religion	0	1	3	2	5	3
Reprisal	14	6	9	12	22	26
Sex	12	15	15	13	20	18
PDA	0	0	0	0	0	0
National Origin	3	3	9	10	7	5
Equal Pay Act	0	0	0	0	0	0
Age	10	13	16	16	25	23
Disability	9	3	15	12	16	13
Genetics	0	0	2	0	0	0
Non-EEO	0	0	1	1	1	1

			Compara	ative Data	3	
Complaints by Issue		Previous	Fiscal Ye	ar Data		2015 Thru
Note: Complaints can be filed alleging multiple bases.	2010	2011	2012	2013	2014	30-Sep
The sum of the bases may not equal total complaints filed.						
Appointment/Hire	2	3	4	2	3	5
Assignment of Duties	5	0	2	2	5	3
Awards	0	1	1	0	1	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	1	1	1
Reprimand	1	0	4	0	2	3
Suspension	0	3	2	2	2	8
Removal	0	0	1	2	0	2
Other	0	2	5	4	0	1
Duty Hours	0	0	2	1	0	0
Evaluation Appraisal	3	2	4	2	1	2
Examination/Test	0	0	0	0	1	0
Harassment	L.					ı
Non-Sexual	9	7	13	14	22	19
Sexual	0	0	0	1	0	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	1	0	0	1	0
Promotion/Non-Selection	5	7	9	14	12	11
Reassignment	L.					ı
Denied	1	2	0	0	1	0
Directed	2	0	0	0	0	1
Reasonable Accommodation	1	1	4	0	3	3
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	2	1	3	4	1	1
Terms/Conditions of Employment	12	4	0	0	2	6
Time and Attendance	2	1	2	0	3	2
Training	2	2	1	1	0	1
Other	0	0	2	0	1	2

			Compara	tive Data	1	
		Previous	Fiscal Ye	ar Data		2015 Thru
Processing Time	2010	2011	2012	2013	2014	30-Sep
Complaints pending during fiscal year						
Average number of days in investigation	278.42	245.91	377.32	318.19	205.15	185.91
Average number of days in final action	35.27	85	32	26.36	31.64	10
Complaint pending during fiscal year where hearing was requeste	d					
Average number of days in investigation	275.5	194.67	389.07	353.05	200.84	201.76
Average number of days in final action	14	85	41	21.25	23.75	0
Complaint pending during fiscal year where hearing was not requ	ested	•	•			
Average number of days in investigation	283.43	265.12	344.4	272.44	215.38	129.29
Average number of days in final action	72.5	0	29	40	34.8	32.5
		•	Compara	tive Data	1	
		Previous	Fiscal Ye	ar Data		2015 Thru
Complaints Dismissed by Agency	2010	2011	2012	2013	2014	30-Sep
Total Complaints Dismissed by Agency	4	3	16	11	10	5
Average days pending prior to dismissal (Does not include EEOC						
[merit-based] dismissals).	28	44	26	25	10	14
Complaints Withdrawr	by Compl	ainants				
Total Complaints Withdrawn by Complainants	10	1	5	2	6	3

					Compara	ative Data							
			ı	Previous	Fiscal Yea	r Data					_	:015 hru	
	20	10	20	11	2	012		2013	20	014	30-Sep		
Total Final Agency Actions Finding Discrimination	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		1		
Without Hearing	0	0	0	0	0	0	0	0	0	0	1	0	
With Hearing	0	0	0	0	0	0	0	0	0	0	0	100%	
					Compara	ative Data							
Findings of Discrimination Rendered by Basis			ı	Previous	Fiscal Yea	r Data						015 hru	
Note: Complaints can be filed alleging multiple bases.	20	10	20	11	2	012		2013	20	014	30)-Sep	
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	1	100	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	

Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	1	100
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0

					Compara	ative Data						
			1	Previous	Fiscal Yea	r Data					_	015
			_				1					hru
		10		11		012	_	2013	1)14		-Sep
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	_	0		0		0	_	0		0	_
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	1	100
Reassignment					•	•						
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	1	100
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

			Compara	tive Data	1		
		Previous	Fiscal Ye	ar Data		2015 Thru	
Pending Complaints Filed in Previous Fiscal Years by Status	2010	2011	2012	2013	2014	30-Sep	
Total complaints from previous Fiscal Years	19	15	17	17	25	31	
Total Complainants	19	14	17	17	25	27	
Number complaints pending							
Investigation	2	4	3	1	1	0	
ROI issued, pending Complainant's action	0	1	1	1	0	0	
Hearing	15	9	13	15	24	33	
Final Agency Action	2	1	2	4	3	0	
Appeal with EEOC Office of Federal Operations	0	0	0	0	1	0	
			Compara	tive Data)		
	Previous Fiscal Year Data 2015 Thru						
Complaint Investigations	2010	2011	2012	2013	2014	30-Sep	
Pending Complaints Where Investigations Exceed Required Time	6	12	12	5	2	3	