Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

For 1st Quarter 2021 for period ending December 31, 2020

	F	revious Fi	scal Year	Data		2021 Thru			
Complaint Activity	2016	2017	2018	2019	2020	31-Dec			
Number of Complaints Filed	50	50	61	56	36	7			
Number of Complainants	49	46	51	54	36	7			
Repeat Filers	1	3	2	2	0	0			
		Cor	mparativ	e Data					
Complaints by Basis	Previous Fiscal Year Data								
Note: Complaints can be filed The sum of the bases may not	2016	2017	2018	2019	2020	31-Dec			
Race	16	20	28	23	20	4			
Color	2	11	10	9	9	0			
Religion	2	4	9	8	3	0			
Reprisal	30	30	26	38	20	5			
Sex	15	21	22	29	17	5			
PDA	0	1	0	0	0	0			
National Origin	3	6	9	6	4	2			
Equal Pay Act	0	0	0	0	0	0			
Age	17	14	29	20	15	3			
Disability	18	23	20	21	12	4			
Genetics	0	0	1	1	0	0			
Non-EEO	0	2	1	1	1	0			
		Cor	mparativ	e Data					
Complaints by Issue	Previous Fiscal Year Data 2021 Thru								
Note: Complaints can be filed The sum of the bases may not	2016 2017 2018 2019 2020								

Appointment/Hire	8	6	8	6	2	0
Assignment of Duties	7	11	14	17	9	1
Awards	2	0	3	3	2	0
Conversion to Full Time/Perm	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	2	2	0	0
Reprimand	0	3	5	2	0	1
Suspension	1	3	2	0	4	1
Removal	1	0	2	0	1	1
Other	0	0	1	0	0	0
Duty Hours	0	3	2	1	1	0
Perf. Eval./ Appraisal	4	5	11	10	6	3
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	21	20	18	25	19	5
Sexual	2	1	0	3	0	0
Medical Examination	1	2	2	1	0	0
Pay including overtime	2	0	8	3	0	0
Promotion/Non-Selection	17	12	16	7	7	1
Reassignment						
Denied	0	1	0	3	3	0
Directed	2	4	2	3	2	0
Reasonable Accommodation	6	8	8	6	2	0
Reinstatement	0	0	0	0	1	0
Religious Accommodation	0	0	0	0	0	0
Retirement	1	1	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	3	9	11	6	5	1
Termination	2	5	4	5	3	0
Terms/Conditions of	5	12	18	15	9	2
Time and Attendance	4	11	11	10	8	0
Training	2	5	9	6	2	0
Other						
Constructive Discharge	1	2	0	0	1	0
		Cor	nparative	e Data		•
	Pro	evious Fi	scal Year	Data		2021
						Thru

•						•		
Processing Time	2016	2017	2018	2019	2020	31-Dec		
Complaints pending during fisca	l year							
Average number of days in	204.81	204.35	247.07	267.32	276.33	298.5		
Average number of days in	21.03	78.04	17.89	22.75	66.21	30		
Complaint pending during fiscal	year where hea	aring was	requeste	ed				
Average number of days in	208.52	199.7	243.21	259.21	291.86	364		
Average number of days in	15.15	7.75	0.25	3.21	0.33	0		
Complaint pending during fiscal	I year where hearing was not requested							
Average number of days in	202.42	209.58	252.65	274.9	258.22	293.46		
Average number of days in	25.86	32.62	42.55	60.53	131.54	60		
		Cor	nparative	Data				
	D.	ovious Fi	scal Vacr	Data	_	2021		
Complaints Dismissed by	Previous Fiscal Year Data Thru							
						IIIIu		
Agency	2016	2017	2018	2019	2020	31-Dec		
,	2016	2017 5	2018	2019	2020			
Agency						31-Dec		
Agency Total Complaints Dismissed by Average days pending prior to	2	5 155.2	3 14	2 47	4	31-Dec		
Agency Total Complaints Dismissed by Average days pending prior to	2 20	5 155.2	3 14	2 47	4	31-Dec		
Agency Total Complaints Dismissed by Average days pending prior to Compl	2 20 aints Withdraw	5 155.2 In by Con	3 14 nplainant	2 47	4 97 1	31-Dec 0 0		

Total Complaints Withdrawn	7	3	6	3	1	1						
					Coi	mparativ	e Data					
				Previo	us Fiscal	Year Data	a					21 Iru
Total Final Agency Actions	2016		20	17	20)18	20	19	20	020	31-	Dec
Finding Discrimination	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		1		0		0		0	
Without Hearing	1	100	1	100	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	1	100	0	0	0	0	0	0
		Comparative Data										
Findings of Discrimination	Previous Fiscal Year Data 2021 Thru											
Rendered by Basis Note: Complaints can be filed	2016		20)17	20)18	20)19	20	020		Dec
The sum of the bases may not	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0

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											Comparative Data								
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				Previo	us Fiscal '	Year Data	9				2021 Thru	
Findings of Discrimination	2016		20	17	20	18	20	19	20	20	31-	Dec
Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-			•	•	•		•	•	•	•
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment					•	•	•	•			•	•
Non-Sexual	0	0	0	0	1	100	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0

Training	0	0	0	0	0	0	0	0	0	0	0	0
Constructive Discharge	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	1	100	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Constructive Discharge	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing												
	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action						,						
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		-										
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Constructive Discharge	0	0	0	0	0	0	0	0	0	0	0	0
	Comparative Data										· · · ·	

Pending Complaints Filed in	Pro	2021 Thru								
Previous Fiscal Years by Status	2016	2017	2018	2019	2020	31-Dec				
Total complaints from	37	43	49	52	60	86				
Total Complainants	35	40	42	42	54	80				
Number complaints pending										
Investigation	1	1	0	0	2	13				
ROI issued, pending	0	0	0	1	0	5				
Hearing	36	42	47	46	47	48				
Final Agency Action	1	0	3	3	6	13				
Appeal with EEOC Office of	3	4	4	4	5	6				
		Cor	nparative	e Data						
	Previous Fiscal Year Data 2021 Thru									
Complaint Investigations	2016 2017 2018 2019 2020 31									
Pending Complaints Where	1	4	7	3	7	5				