Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

For 3rd Quarter 2021 for period ending June 30, 2021

		Cor	nparative	e Data		
	Р	revious Fi	scal Year	Data		2021 Thru
Complaint Activity	2016	2017	2018	2019	2020	30-Jun
Number of Complaints Filed	50	50	61	56	36	24
Number of Complainants	49	46	51	54	36	24
Repeat Filers	1	3	2	2	0	0
		Cor	nparative	e Data		
Complaints by Basis	Р	revious Fi	scal Year	Data		2021 Thru
Note: Complaints can be filed The sum of the bases may not	2016	2017	2018	2019	2020	30-Jun
Race	16	20	28	23	20	14
Color	2	11	10	9	9	0
Religion	2	4	9	8	3	0
Reprisal	30	30	26	38	20	12
Sex	15	21	22	29	17	10
PDA	0	1	0	0	0	0
National Origin	3	6	9	6	4	6
Equal Pay Act	0	0	0	0	0	0
Age	17	14	29	20	15	6
Disability	18	23	20	21	12	6
Genetics	0	0	1	1	0	0
Non-EEO	0	2	1	1	1	1
		Cor	mparative	e Data		
Complaints by Issue	Р	revious Fi	scal Year	Data		2021 Thru
Note: Complaints can be filed The sum of the bases may not	2016	2017	2018	2019	2020	30-Jun

Appointment/Hire	8	6	8	6	2	1
Assignment of Duties	7	11	14	17	9	6
Awards	2	0	3	3	2	1
Conversion to Full Time/Perm	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	2	2	0	0
Reprimand	0	3	5	2	0	2
Suspension	1	3	2	0	4	2
Removal	1	0	2	0	1	4
Other	0	0	1	0	0	0
Duty Hours	0	3	2	1	1	0
Perf. Eval./ Appraisal	4	5	11	10	6	4
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	21	20	18	25	19	10
Sexual	2	1	0	3	0	1
Medical Examination	1	2	2	1	0	0
Pay including overtime	2	0	8	3	0	0
Promotion/Non-Selection	17	12	16	7	7	4
Reassignment						
Denied	0	1	0	3	3	0
Directed	2	4	2	3	2	0
Reasonable Accommodation	6	8	8	6	2	2
Reinstatement	0	0	0	0	1	0
Religious Accommodation	0	0	0	0	0	0
Retirement	1	1	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	3	9	11	6	5	1
Termination	2	5	4	5	3	1
Terms/Conditions of	5	12	18	15	9	5
Time and Attendance	4	11	11	10	8	2
Training	2	5	9	6	2	1
Other						
Constructive Discharge	1	2	0	0	1	0
		Cor	nparative	Data		
	Dr.	evious Fi	scal Voar	Data		2021
•						Thru

		T				l
Processing Time	2016	2017	2018	2019	2020	30-Jun
Complaints pending during fisca	l year					
Average number of days in	204.81	204.35	247.07	267.32	276.33	274.89
Average number of days in	21.03	78.04	17.89	22.75	66.21	42.83
Complaint pending during fiscal	year where he	aring was	requeste	ed .		
Average number of days in	208.52	199.7	243.21	259.21	291.86	280.38
Average number of days in	15.15	7.75	0.25	3.21	0.33	0
Complaint pending during fiscal	year where he	aring was	not requ	ested		
Average number of days in	202.42	209.58	252.65	274.9	258.22	272.58
Average number of days in	25.86	32.62	42.55	60.53	131.54	87
		Cor	nparative	Data		
	D		! V	Data		2021
Complaints Dismissed by	Pr	evious Fi	scai Year	Data		Thru
Agency	2016	2017	2018	2019	2020	30-Jun
Total Complaints Dismissed by	2	5	3	2	4	1
Average days pending prior to	20	155.2	14	47	97	89
Comp	aints Withdrav	vn by Con	nplainant	ts	•	
Total Complaints Withdrawn	7	3	6	3	1	1
		-			Cor	nparativ

Compi	annis vviinura	wii by Coi	npiaman	เร								
Total Complaints Withdrawn	7	3	6	3	1	1						
					Coı	mparative	e Data					
				Previo	us Fiscal	Year Data	а					121 Iru
Total Final Agency Actions	2016		20	17	20)18	20	19	20	020	30-	Jun
Finding Discrimination	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		1		0		0		1	
Without Hearing	1	100	1	100	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	1	100	0	0	0	0	1	100
					Coi	mparative	e Data					
Findings of Discrimination				Provio	us Eissal	Year Data	,				20	21
Rendered by Basis				PIEVIO	us riscai	Teal Date	a				Th	nru
Note: Complaints can be filed	2016	,	20	17	20	018	20	19	20	020	30-	Jun
The sum of the bases may not	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0

Age Disability	0	0	0	0	0	0	0	0	0	0	0	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Non ELO							0	U				
Findings After Hearing	0		0		1		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Pt. Programme 111 or the	1 0										1 0	
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
				,		,	,					

				FIEVIO	us Fiscai	icai Data	1				TH	ıru
Findings of Discrimination	2016		20	17	20)18	20	19	20)20	30	-Jun
Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		•		•	•	•				•	•	-
Non-Sexual	0	0	0	0	1	100	0	0	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment				•								
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Constructive Discharge	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		1		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				•		•		•	•	•		•
Non-Sexual	0	0	0	0	1	100	0	0	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		*		*				•		•		
Constructive Discharge	0	0	0	0	0	0	0	0	0	0	0	0
	•			•		-		•		•		

Findings Without Hearing	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire						_	_	_		_		
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		 							<u> </u>			
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		•	•		•				•			
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Constructive Discharge	0	0	0	0	0	0	0	0	0	0	0	0
Constructive Discharge	<u> </u>		nparative					U				

Pending Complaints Filed in	Previous Fiscal Year Data 2021 Thru								
Previous Fiscal Years by Status	2016	2017	2018	2019	2020	30-Jun			
Total complaints from	37	43	49	52	60	72			
Total Complainants	35	40	42	42	54	69			
Number complaints pending		-		-	_				
Investigation	1	1	0	0	2	4			
ROI issued, pending	0	0	0	1	0	2			
Hearing	36	42	47	46	47	41			
Final Agency Action	1	0	3	3	6	17			
Appeal with EEOC Office of	3	4	4	4	5	7			
		Cor	nparative	e Data					
	Previous Fiscal Year Data 2021 Thru								
Complaint Investigations	2016	2017	2018	2019	2020	30-Jun			
Pending Complaints Where	1	4	7	3	7	8			