Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

PH-DCMA (and below)

For 4th Quarter 2021 for period ending September 30, 2021

	Pr	evious Fi	scal Year	Data		2021 Thru
Complaint Activity	2016	2017	2018	2019	2020	30-Sep
Number of Complaints Filed	50	50	61	56	36	27
Number of Complainants	49	46	51	54	36	27
Repeat Filers	1	3	2	2	0	0
		Cor	nparative	Data		
Complaints by Basis	Pr	2021 Thru				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	30-Sep
Race	16	20	28	23	20	16
Color	2	11	10	9	9	0
Religion	2	4	9	8	3	1
Reprisal	30	30	26	38	20	13
Sex	15	21	22	29	17	11
PDA	0	1	0	0	0	0
National Origin	3	6	9	6	4	8
Equal Pay Act	_	_		0	0	0
'	0	0	0	U	U	U

Disability	18	23	20	21	12	7				
Genetics	0	0	1	1	0	0				
Non-EEO	0	2	1	1	1	1				
			nparative							
	_		-			2021				
Complaints by Issue	Pr	Previous Fiscal Year Data								
Note: Complaints can be filed										
alleging multiple bases.						30-Sep				
	2016	2017	2018	2019	2020					
The sum of the bases may not										
equal total complaints filed.										
· · · · · ·										
Appointment/Hire	8	6	8	6	2	2				
Assignment of Duties	7	11	14	17	9	6				
Awards	2	0	3	3	2	1				
Conversion to Full Time/Perm										
Status	0	0	0	0	0	0				
Disciplinary Action										
Demotion	0	1	2	2	0	0				
Reprimand	0	3	5	2	0	2				
Suspension	1	3	2	0	4	2				
Removal	1	0	2	0	1	4				
Other	0	0	1	0	0	0				
Duty Hours	0	3	2	1	1	0				
Perf. Eval./ Appraisal	4	5	11	10	6	5				
Examination/Test	0	0	0	0	0	0				
Harassment										
Non-Sexual	21	20	18	25	19	11				
Sexual	2	1	0	3	0	1				
Medical Examination	1	2	2	1	0	0				
Pay including overtime	2	0	8	3	0	0				
Promotion/Non-Selection	17	12	16	7	7	4				
Reassignment										
Denied	0	1	0	3	3	0				
Directed	2	4	2	3	2	0				
Reasonable Accommodation	-			_	_	_				
Disability	6	8	8	6	2	3				

Reinstatement	0	0	0	0	1	0			
Religious Accommodation	0	0	0	0	0	0			
Retirement	1	1	0	0	0	0			
Sex-Stereotyping	0	0	0	0	0	0			
Telework	3	9	11	6	5	1			
Termination	2	5	4	5	3	1			
Terms/Conditions of									
Employment	5	12	18	15	9	5			
Time and Attendance	4	11	11	10	8	2			
Training	2	5	9	6	2	1			
Other									
Constructive Discharge	1	2	0	0	1	0			
		Cor	nparative	e Data					
	Pr	evious Fi	scal Year	Data		2021			
	Trevious ristar real bata								
Processing Time	2016	2017	2018	2019	2020	30-Sep			
Complaints pending during fisca	ıl year	1			1				
Average number of days in									
investigation	204.81	204.35	247.07	267.32	276.33	305.81			
Average number of days in									
final action	21.03	78.04	17.89	22.75	66.21	56			
Complaint pending during fiscal	year where hea	aring was	requeste	ed	1				
Average number of days in									
investigation	208.52	199.7	243.21	259.21	291.86	304.25			
Average number of days in									
final action	15.15	7.75	0.25	3.21	0.33	0			
Complaint pending during fiscal	year where hea	aring was	not requ	ested	1				
Average number of days in									
investigation	202.42	209.58	252.65	274.9	258.22	307.38			
Average number of days in									
final action	25.86	32.62	42.55	60.53	131.54	124.71			
	Comparative Data								
	Pr	evious Fi	scal Year	Data		2021			
Complaints Dismissed by						Thru			
Agency	2016	2017	2018	2019	2020	30-Sep			
Total Complaints Dismissed by	2	_	_	_	_				
Agency	2	5	3	2	4	4			

Average days pending prior to												
dismissal	20	155.2	14	47	97	85.75						
Compl	aints Withdrav	n by Con	nplainant	ts	_	•						
Total Complaints Withdrawn by Complainants	7	3	6	3	1	1						
by complainants	,				!	nparative	Data					
				Previo		Year Data)21 nru
Total Final Agency Actions	2016		20	17	20)18	20	19	20)20	30-	Sep
Finding Discrimination	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		1		0		0		1	
Without Hearing	1	100	1	100	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	1	100	0	0	0	0	1	100
					Cor	mparative	e Data					
Findings of Discrimination Rendered by Basis		Previous Fiscal Year Data The										
Note: Complaints can be filed alleging multiple bases.	2016		20	17	20)18	20	19	20)20	30-	Sep
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
National Origin					0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0		U						
		0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0							0	0		0	0 100
Equal Pay Act Age	0	0	0	0	0	0	0			0	-	

Findings After Hearing	0		0		1		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					Cor	nparative	e Data					
				Previo	us Fiscal '	Year Data						21
	Previous Fiscal Year Data									ru		
Findings of Discrimination	2016			17		18		19	_	20	30-	Sep
Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0

Conversion to Full Time/Perm												
Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	-											-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	1	100	0	0	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		,		,								
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation												
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of												
Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Constructive Discharge	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		1		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm												
Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		•	•							•	•	•
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment											,	
Non-Sexual	0	0	0	0	1	100	0	0	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation												
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of												
Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Constructive Discharge	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm												
Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action										-		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment			•		•	•						
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment									-			
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation												
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of												
Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define			-	-	-	-	-	-	-	-	-	-

Constructive Discharge	0	0	0	0	0	0	0	0	0	0	0	0
		Cor	nparativ	e Data		-						
Pending Complaints Filed in	Previous Fiscal Year Data				2021 Thru							
Previous Fiscal Years by Status	2016	2017	2018	2019	2020	30-Sep						
Total complaints from						•						
previous Fiscal Years	37	43	49	52	60	69						
Total Complainants	35	40	42	42	54	66						
Number complaints pending												
Investigation	1	1	0	0	2	4						
ROI issued, pending												
Complainant's action	0	0	0	1	0	0						
Hearing	36	42	47	46	47	44						
Final Agency Action	1	0	3	3	6	15						
Appeal with EEOC Office of Federal Operations	3	4	4	4	5	7						
reactar operations			nparativ			· '						
	P	revious Fi	•			2021 Thru						
Complaint Investigations	2016	2017	2018	2019	2020	30-Sep						
Pending Complaints Where Investigations Exceed Required												
Time Frames	1	4	7	3	7	9						