## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: PH-DCMA (and below)

For 1st Quarter 2022 for period ending December 31, 2021

		Cor	nparative	e Data		
	P	revious Fi	scal Year	Data		2022 Thru
Complaint Activity	2017	2018	2019	2020	2021	31-Dec
Number of Complaints Filed	50	61	56	36	28	5
Number of Complainants	46	51	54	36	28	5
Repeat Filers	3	2	2	0	0	0
·		Cor	nparative	Data		*
Complaints by Basis	P	revious Fi	scal Year	Data		2022 Thru
Note: Complaints can be filed The sum of the bases may not	2017	2018	2019	2020	2021	31-Dec
Race	20	28	23	20	16	1
Color	11	10	9	9	0	0
Religion	4	9	8	3	1	1
Reprisal	30	26	38	20	14	3
Sex	21	22	29	17	11	1
PDA	1	0	0	0	0	0
National Origin	6	9	6	4	8	1
Equal Pay Act	0	0	0	0	0	0
Age	14	29	20	15	7	1
Disability	23	20	21	12	9	2
Genetics	0	1	1	0	0	0
Non-EEO	2	1	1	1	1	0
<u> </u>		Cor	mparative	e Data		
Complaints by Issue	P	revious Fi	scal Year	Data		2022 Thru
Note: Complaints can be filed The sum of the bases may not	2017	2018	2019	2020	2021	31-Dec

	Pr	evious Fi	scal Year	Data		2022 Thru
		Cor	nparative	e Data		
Constructive Discharge	2	0	0	1	0	0
Other	<u> </u>	1 5			L +	
Training	5	9	6	2	1	0
Terms/Conditions of Time and Attendance	12 11	18 11	15 10	9	2	0
		10		3	1 5	0
Telework Termination	9 5	11	6 5	5	1	0
Sex-Stereotyping	0	0	0	0	0	0
Retirement	1	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	1	0	0
Reasonable Accommodation	8	8	6	2	3	1
Directed	4	2	3	2	0	1
Denied	1	0	3	3	0	0
Reassignment						
Promotion/Non-Selection	12	16	7	7	4	0
Pay including overtime	0	8	3	0	0	0
Medical Examination	2	2	1	0	0	0
Sexual	1	0	3	0	1	0
Non-Sexual	20	18	25	19	12	2
Harassment						
Examination/Test	0	0	0	0	0	0
Perf. Eval./ Appraisal	5	11	10	6	5	1
Duty Hours	3	2	1	1	0	0
Other	0	1	0	0	0	0
Removal	0	2	0	1	5	0
Suspension	3	2	0	4	2	0
Reprimand	3	5	2	0	2	0
Demotion	1	2	2	0	0	0
Disciplinary Action					1	1
Conversion to Full Time/Perm	0	0	0	0	0	0
Awards	0	3	3	2	1	0
Assignment of Duties	11	14	17	9	6	0
Appointment/Hire	6	8	6	2	2	1

complaints pending during lises	ii yeai						I						
Average number of days in	204.35	247.07	267.32	276.33	318.03	170.5							
Average number of days in	78.04	17.89	22.75	66.21	64.05	0							
Complaint pending during fiscal	year where hea	aring was	requeste	ed									
Average number of days in	199.7	243.21	259.21	291.86	307.94	180							
Average number of days in	7.75	0.25	3.21	0.33	0	0							
Complaint pending during fiscal	year where hea	aring was	not requ	ested									
Average number of days in	209.58	252.65	274.9	258.22	328.12	167.33							
Average number of days in	32.62	42.55	60.53	131.54	131.75	0							
		Cor	nparative	e Data									
	D۰	Previous Fiscal Year Data											
Complaints Dismissed by	PI	evious ri	scai reai	Data		Thru							
Agency	2017	2018	2019	2020	2021	31-Dec							
Total Complaints Dismissed by	5	3	2	4	6	0							
Average days pending prior to	155.2	14	47	97	113.67	0							
Comp	aints Withdraw	n by Con	nplainan	ts	-								
Total Complaints Withdrawn	3	6	3	1	1	0							
					Cor	mparative	: Data						
				Previo	us Fiscal `	Year Data	I					)22 1ru	
Total Final Agency Actions	2017		20	18	20	19	20	20	20	21	31-Dec		
Finding Discrimination	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	1		1		0		0		1		0		
Without Hearing	1	100	0	0	0	0	0	0	0	0	0	0	
With Hearing	0	0	1	100	0	0	0	0	1	100	0	0	
					Cor	nparative	Data						
Findings of Discrimination				Proviou	us Eissal V	Year Data					20	22	
Rendered by Basis				FIEVIO	us Fiscai	Teal Data	1				Th	nru	
Note: Complaints can be filed	2017		20	18	20	19	20	20	20	21	31-	Dec	
The sum of the bases may not	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		1		0		0		1		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Dolinion													
Religion	0	0	0	0	0	0	0	0	0	0	0	0	

**Processing Time** 

Reprisal

Sex

Complaints pending during fiscal year

2021 31-Dec

PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		0		1		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					Cor	nparativ	e Data					

				Previo	us Fiscal `	Year Data	3					22 iru
Findings of Discrimination	2017		20	18	20	19	20	20	20	21	31-	Dec
Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												-
Non-Sexual	0	0	1	100	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment			-									
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0

Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Constructive Discharge	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action					-					-		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		•	•	•		•			•		•	•
Non-Sexual	0	0	1	100	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment				-								
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Constructive Discharge	0	0	0	0	0	0	0	0	0	0	0	0
		•										
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Constructive Discharge	0	0	0	0	0	0	0	0	0	0	0	0
		Coi	nparativ	e Data			_	·			· · · ·	
Pending Complaints Filed in	Р	revious Fi	scal Year	Data		2022 Thru						
Previous Fiscal Years by Status	2017	2018	2019	2020	2021	31-Dec						
Total complaints from	43	49	52	60	63	77						
Total Complainants	40	42	42	54	60	74						
Number complaints pending												
Investigation	1	0	0	2	2	12						
ROI issued, pending	0	0	1	0	0	2						
Hearing	42	47	46	47	39	38						
Final Agency Action	0	3	3	6	13	13						
Appeal with EEOC Office of	4	4	4	5	7	7						
		Cor	nparativ	e Data		-						
		rovious Fi	ssal Vaar	Data		2022						
	Р	revious Fi	scai Year	Data		Thru						
Complaint Investigations	2017	2018	2019	2020	2021	31-Dec						
Pending Complaints Where	4	7	3	7	7	12						