Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: PH-DCMA (and below)

For 2nd Quarter 2022 for period ending March 31, 2022

Comparative Data									
	Р	revious Fi	scal Year	Data		2022 Thru			
Complaint Activity	2017	2018	2019	2020	2021	31-Mar			
Number of Complaints Filed	50	61	56	36	28	13			
Number of Complainants	46	51	54	36	28	13			
Repeat Filers	3	2	2	0	0	0			
		Cor	mparativ	e Data					
Complaints by Basis	Р	revious Fi	scal Year	Data		2022 Thru			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2017 2018 2019 2020 20							
Race	20	28	23	20	16	3			
Color	11	10	9	9	0	0			
Religion	4	9	8	3	1	4			
Reprisal	30	26	38	20	14	4			
Sex	21	22	29	17	11	5			
PDA	1	0	0	0	0	0			
National Origin	6	9	6	4	8	2			
Equal Pay Act	0	0	0	0	0	0			
Age	14	29	20	15	7	5			
Disability	23	20	21	12	9	5			
Genetics	0	1	1	0	0	0			

Non-EEO	2	1	1	1	1	1				
		Cor	nparativ	e Data		2022				
Complaints by Issue	Pro	Previous Fiscal Year Data								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	31-Mar				
Appointment/Hire	6	8	6	2	2	2				
Assignment of Duties	11	14	17	9	6	3				
Awards	0	3	3	2	1	0				
Conversion to Full Time/Perm				_						
Status	0	0	0	0	0	0				
Disciplinary Action				1 -						
Demotion	1	2	2	0	0	0				
Reprimand	3	5	2	0	2	1				
Suspension	3	2	0	4	2	1				
Removal	0	2	0	1	5	0				
Other	0	1	0	0	0	0				
Duty Hours	3	2	1	1	0	0				
Perf. Eval./ Appraisal	5	11	10	6	5	1				
Examination/Test	0	0	0	0	0	0				
Harassment			•		•					
Non-Sexual	20	18	25	19	12	9				
Sexual	1	0	3	0	1	2				
Medical Examination	2	2	1	0	0	0				
Pay including overtime	0	8	3	0	0	0				
Promotion/Non-Selection	12	16	7	7	4	3				
Reassignment										
Denied	1	0	3	3	0	0				
Directed	4	2	3	2	0	2				
Reasonable Accommodation										
Disability	8	8	6	2	3	1				
Reinstatement	0	0	0	1	0	0				
Religious Accommodation	0	0	0	0	0	0				

Retirement	1	0	0	0	0	0				
Sex-Stereotyping	0	0	0	0	0	0				
Telework	9	11	6	5	1	0				
Termination	5	4	5	3	1	0				
Terms/Conditions of										
Employment	12	18	15	9	5	2				
Time and Attendance	11	11	10	8	2	2				
Training	5	9	6	2	1	1				
Other										
Constructive Discharge	2	0	0	1	0	0				
		Comparative Data								
	Pr	evious Fi	scal Year	Data		2022 Thru				
Processing Time	2017	2018	2019	2020	2021	31-Mar				
Complaints pending during fisca	l year									
Average number of days in										
investigation	204.35	247.07	267.32	276.33	318.03	247.3				
Average number of days in										
final action	78.04	17.89	22.75	66.21	64.05	101.92				
Complaint pending during fiscal	year where he	aring was	requeste	ed						
Average number of days in										
investigation	199.7	243.21	259.21	291.86	307.94	222.5				
Average number of days in										
final action	7.75	0.25	3.21	0.33	0	77.78				
Complaint pending during fiscal	year where he	aring was	not requ	ested						
Average number of days in										
investigation	209.58	252.65	274.9	258.22	328.12	284.5				
Average number of days in										
final action	32.62	42.55	60.53	131.54	131.75	232.5				
		Cor	nparative	e Data						
	Previous Fiscal Year Data									
Complaints Dismissed by		-		Data		Thru				
Agency	2017	2018	2019	2020	2021	31-Mar				
Total Complaints Dismissed by										
Agency	5	3	2	4	6	0				
Average days pending prior to										
dismissal	155.2	14	47	97	113.67	0				

Compl	aints Withdra	wn by Cor	nplainan	ts								
Total Complaints Withdrawn												
by Complainants	3	6	3	1	1	2						
					Cor	mparativ	e Data					
		Previous Fiscal Year Data)22 1ru
Total Final Agency Actions	2017	,	20	18	20	19	20	20	20	021	31-	Mar
Finding Discrimination	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		0		0		1		1	
Without Hearing	1	100	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	1	100	0	0	0	0	1	100	1	100
		Comparative Data										
Findings of Discrimination		Previous Fiscal Year Data										
Rendered by Basis					ı		1		1		ļ ir	nru
Note: Complaints can be filed alleging multiple bases.	2017 2018 2019 2020 2021							31-	Mar			
The sum of the bases may not												
equal total complaints and	#	%	#	%	#	%	#	%	#	%	#	%
findings.												
Total Number Findings	0		1		0		0		1		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		0		1		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0

Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					Cor	mparative	e Data					
				Previo	us Fiscal \	Vear Dat:	2				20	22
					23 1 13Cai						Th	ıru
Findings of Discrimination	2017		20)18	20	19	20	20	20	21	31-	Mar
Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		1		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm												
Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		•				•	•			•		•
Non-Sexual	0	0	1	100	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		•	•	•		•	•	•		•		
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation												
Disability	0	0	0	0	0	0	0	0	1	100	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of												
Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Constructive Discharge	0	0	0	0	0	0	0	0	0	0	0	0
		•										
Findings After Hearing	0		1		0		0		1		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0

Conversion to Full Time/Perm												
Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	-				-		-					
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	100	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation												
Disability	0	0	0	0	0	0	0	0	1	100	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of												
Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Constructive Discharge	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm												
Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action						•	•					
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation												
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of												
Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Constructive Discharge	0	0	0	0	0	0	0	0	0	0	0	0
		Cor	mparative	e Data								

Pending Complaints Filed in	Pr	Previous Fiscal Year Data								
Previous Fiscal Years by Status	2017	2018	2019	2020	2021	31-Mar				
Total complaints from										
previous Fiscal Years	43	49	52	60	63	64				
Total Complainants	40	42	42	54	60	62				
Number complaints pending										
Investigation	1	0	0	2	2	7				
ROI issued, pending										
Complainant's action	0	0	1	0	0	1				
Hearing	42	47	46	47	39	35				
Final Agency Action	0	3	3	6	13	10				
Appeal with EEOC Office of Federal Operations	4	4	4	5	7	7				
		Cor	nparative	e Data		_				
	Pr	Previous Fiscal Year Data Thru								
Complaint Investigations	2017	2018	2019	2020	2021	31-Mar				
Pending Complaints Where Investigations Exceed Required										
Time Frames	4	7	3	7	7	8				