Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: PH-DCMA (and below)

For 3rd Quarter 2022 for period ending June 30, 2022

		Cor	nparativ	e Data		
	Pr	evious Fi	scal Year	Data		2022 Thru
Complaint Activity	2017	2018	2019	2020	2021	30-Jun
Number of Complaints Filed	50	61	56	36	28	24
Number of Complainants	46	51	54	36	28	24
Repeat Filers	3	2	2	0	0	0
		Cor	nparativo	e Data		
Complaints by Basis	Pr	evious Fi	scal Year	Data		2022 Thru
Note: Complaints can be filed alleging multiple bases.	2017	2018	2019	2020	2021	30-Jun
The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	
Race	20	28	23	20	16	7
Color	11	10	9	9	0	2
Religion	4	9	8	3	1	6
Reprisal	30	26	38	20	14	10
Sex	21	22	29	17	11	13
PDA	1	0	0	0	0	0
National Origin	6	9	6	4	8	4
Equal Pay Act	0	0	0	0	0	0
Age	14	29	20	15	7	12
Disability	23	20	21	12	9	6
Genetics	0	1	1	0	0	0
Non-EEO	2	1	1	1	1	1

		Cor	nparative	e Data		
Complaints by Issue	Pro	evious Fi	scal Year	Data		2022 Thru
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	30-Jun
Appointment/Hire	6	8	6	2	2	6
Assignment of Duties	11	14	17	9	6	7
Awards	0	3	3	2	1	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	2	2	0	0	0
Reprimand	3	5	2	0	2	2
Suspension	3	2	0	4	2	2
Removal	0	2	0	1	5	0
Other	0	1	0	0	0	0
Duty Hours	3	2	1	1	0	1
Perf. Eval./ Appraisal	5	11	10	6	5	4
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	20	18	25	19	12	14
Sexual	1	0	3	0	1	2
Medical Examination	2	2	1	0	0	0
Pay including overtime	0	8	3	0	0	0
Promotion/Non-Selection	12	16	7	7	4	4
Reassignment						
Denied	1	0	3	3	0	0
Directed	4	2	3	2	0	2
Reasonable Accommodation						
Disability	8	8	6	2	3	1
Reinstatement	0	0	0	1	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	1	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0
Telework	9	11	6	5	1	0
Termination	5	4	5	3	1	0
Terms/Conditions of						
Employment	12	18	15	9	5	2
Time and Attendance	11	11	10	8	2	3
Training	5	9	6	2	1	1
Other						
Constructive Discharge	2	0	0	1	0	0
		Cor	nparative	e Data		
	Pi	revious Fi	scal Year	Data		2022 Thru
Processing Time	2017	2018	2019	2020	2021	30-Jun
Complaints pending during fisca	l year	•				
Average number of days in						
investigation	204.35	247.07	267.32	276.33	318.03	346.91
Average number of days in						
final action	78.04	17.89	22.75	66.21	64.05	98.38
Complaint pending during fiscal	year where he	aring was	requeste	ed		
Average number of days in						
investigation	199.7	243.21	259.21	291.86	307.94	222.5
Average number of days in						
final action	7.75	0.25	3.21	0.33	0	58.33
Complaint pending during fiscal	year where he	aring was	not requ	lested		
Average number of days in						
investigation	209.58	252.65	274.9	258.22	328.12	496.2
Average number of days in						
final action	32.62	42.55	60.53	131.54	131.75	232.6
		Cor	nparative	e Data		
Complaints Dismissed by	Pi	revious Fi	scal Year	Data		2022 Thru
Agency	2017	2018	2019	2020	2021	30-Jun
Total Complaints Dismissed by						
Agency	5	3	2	4	6	0
Average days pending prior to						
dismissal	155.2	14	47	97	113.67	0
Compl	aints Withdrav	vn by Con	nplainant	ts		

Total Complaints Withdrawn							1					
by Complainants	3	6	3	1	1	3						
					Cor	nparative	e Data					
				Previo	us Fiscal `	Year Data	a)22 1ru
Total Final Agency Actions	2017	,	20)18	20)19	20)20	20	021	30-	Jun
Finding Discrimination	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		0		0		1		1	
Without Hearing	1	100	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	1	100	0	0	0	0	1	100	1	100
					Cor	nparative	e Data					
Findings of Discrimination Rendered by Basis				Previou	us Fiscal `	Year Data	a				-)22 1ru
Note: Complaints can be filed	2017	,	20)18	20)19	20)20	20	021	30-	Jun
The sum of the bases may not												
equal total complaints and	#	%	#	%	#	%	#	%	#	%	#	%
findings.												
Total Number Findings	0		1		0		0		1		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
		_		•	-	1		-				
Findings After Hearing	0		1		0		0		1		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0

PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					Cor	nparative	e Data					
				Previo	us Fiscal `	Year Data	a					22
							•				1	iru
Findings of Discrimination	2017			18		19		20		21		Jun
Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		1		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm												
Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action			-	-	-	-		-	-		-	-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	100	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation												
Disability	0	0	0	0	0	0	0	0	1	100	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of												
Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Constructive Discharge	0	0	0	0	0	0	0	0	0	0	0	0
	-											
Findings After Hearing	0		1	-	0		0		1		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm	6											
Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		,								1		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment						č.					ř.	
Non-Sexual	0	0	1	100	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation												
Disability	0	0	0	0	0	0	0	0	1	100	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of												
Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		-	-				-			-		
Constructive Discharge	0	0	0	0	0	0	0	0	0	0	0	0
		_	•	1	-	1	-	1		•	1	-
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm												
Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation												
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of												
Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Constructive Discharge	0	0	0	0	0	0	0	0	0	0	0	0
		Cor	nparative	e Data								
I I		evious Fi		Data		2022						
Pending Complaints Filed in	PI					Thru						
Previous Fiscal Years by Status	2017	2018	2019	2020	2021	30-Jun						
Total complaints from												
previous Fiscal Years	43	49	52	60	63	52						

Total Complainants	40	42	42	54	60	51
Number complaints pending						
Investigation	1	0	0	2	2	5
ROI issued, pending						
Complainant's action	0	0	1	0	0	0
Hearing	42	47	46	47	39	33
Final Agency Action	0	3	3	6	13	7
Appeal with EEOC Office of						
Federal Operations	4	4	4	5	7	7
		Cor	nparative	e Data	-	-
	Dr	evious Fi	scal Voar	Data		2022
	FI	EVIOUS FI	scal leal	Data		Thru
Complaint Investigations	2017	2018	2019	2020	2021	30-Jun
Pending Complaints Where						
Investigations Exceed Required						
Time Frames	4	7	3	7	7	10