Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

PH-DCMA (and below)

For 1st Quarter 2013 for period ending December 31, 2012

Mixed Cases are Included in this report.

	Comparative Data										
		2013 Thru									
Complaint Activity	2008	2009	2010	2011	2012	31-Dec					
Number of Complaints Filed	36	35	29	25	44	11					
Number of Complainants	32	35	28	25	41	11					
Repeat Filers	3	0	1	0	3	0					
			Compara	tive Data							
Complaints by Basis	Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2008	2009	2010	2011	2012	31-Dec					
Race	11	15	10	12	24	3					
Color	4	7	2	3	6	0					
Religion	0	3	0	1	2	0					
Reprisal	21	11	14	6	10	1					
Sex	14	17	12	15	14	6					
PDA	0	0	0	0	0	0					
National Origin	9	5	3	3	10	3					
Equal Pay Act	0	1	0	0	0	0					
Age	17	16	10	13	17	4					
Disability	11	10	9	3	14	1					
Genetics	0	0	0	0	1	0					
Non-EEO	0	0	0	0	1	0					

	Comparative Data										
Complaints by Issue	Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2008	2009	2010	2011	2012	31-Dec					
Appointment/Hire	2	2	2	3	4	0					
Assignment of Duties	2	3	5	0	2	1					
Awards	2	1	0	1	1	0					
Conversion to Full-time	0	0	0	0	0	0					
Disciplinary Action				•	•						
Demotion	0	1	0	0	1	0					
Reprimand	1	0	1	0	4	0					
Suspension	2	1	0	3	2	1					
Removal	0	1	0	0	1	0					
Other	1	2	0	2	4	1					
Duty Hours	0	0	0	0	2	1					
Evaluation Appraisal	2	3	3	2	4	0					
Examination/Test	0	0	0	0	0	0					
Harassment			-	-	-						
Non-Sexual	3	13	9	7	14	4					
Sexual	1	0	0	0	0	0					
Medical Examination	0	0	0	0	0	0					
Pay (Including Overtime)	0	1	0	1	0	0					
Promotion/Non-Selection	12	11	5	7	9	3					
Reassignment											
Denied	0	0	1	2	0	0					
Directed	4	1	2	0	0	0					
Reasonable Accommodation	4	7	1	1	4	0					
Reinstatement	0	0	0	0	0	0					
Retirement	1	2	0	0	0	0					
Termination	2	3	2	1	3	0					
Terms/Conditions of Employment	17	9	12	4	0	0					
Time and Attendance	2	6	2	1	3	0					
Training	1	3	2	2	1	0					
Other	0	0	0	0	2	0					
			Comparat	ive Data							

		Previou	ıs Fiscal Yea	r Data		2013 Thru						
Processing Time	2008	2009	2010	2011	2012	31-Dec						
Complaints pending during fiscal year		-				-						
Average number of days in investigation	272.38	279.61	269.94	257.5	372.06	386.55	1					
Average number of days in final action	100.17	275.16	0	266	30.8	0	1					
Complaint pending during fiscal year where hearing was reques	sted						1					
Average number of days in investigation	261.06	280.73	262.2	203	390.64	437.2						
Average number of days in final action	19.75	14.4	0	0	0	0						
Complaint pending during fiscal year where hearing was not re	quested	•		•		•	1					
Average number of days in investigation	320.5	274	281	312	285.33	344.33	1					
Average number of days in final action	261	564.89	72.5	266	30.8	0	1					
		•	•	1								
		Previou	ıs Fiscal Yea	r Data		2013 Thru						
Complaints Dismissed by Agency	2008	2009	2010	2011	2012	31-Dec						
Total Complaints Dismissed by Agency	5	0	4	3	13	0						
Average days pending prior to dismissal	197	0	27	44	26	0						
Complaints Wi	thdrawn by 0	Complainants	;	•		•						
Total Complaints Withdrawn by Complainants	7	0	10	1	5	0						
		•		Compa	rative Data	•						
			D	ious Fiscal	V D-+-						20	013
								Tł	hru			
	20	20	10	20)11	20	12	31-	-Dec			
Total Final Agency Actions Finding Discrimination	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data												
Findings of Discrimination Rendered by Basis	Previous Fiscal Year Data											013 hru	
Note: Complaints can be filed alleging multiple bases.	2008		2009		20	20)11	2012		31-	-Dec		
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Findings After Hearing	0		0		0		Το		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	

Findings Without Hearing	0		0		0		0		0		0			
Race	0	0	0	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0		
Sex	0	0	0	0	0	0	0	0	0	0	0	0		
PDA	0	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0		
Age	0	0	0	0	0	0	0	0	0	0	0	0		
Disability	0	0	0	0	0	0	0	0	0	0	0	0		
Genetics	0	0	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0		
				Compa	arative Data									
			Provi	ous Fiscal	Vear Data						20	013		
		2008 2009 2010 2011 2012										hru		
	20	2008 2009					2010 2011					-Dec		
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		0		0		0			
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0		
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0		
Awards	0	0	0	0	0	0	0	0	0	0	0	0		
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0		
Disciplinary Action		•	T	Ť	•	1								
Demotion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0		
Suspension	0	0	0	0	0	0	0	0	0	0	0	0		
Removal	0	0	0	0	0	0	0	0	0	0	0	0		
Other	0	0	0	0	0	0	0	0	0	0	0	0		
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0		
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0		
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0		
Harassment			ı	1	1	ı	1	T		1				
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0		
Sexual	0	0	0	0	0	0	0	0	0	0	0	0		
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0		
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0		

Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
	-	•		-	-	-						

Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		_										
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0

0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
	•	Comparat	ive Data	•	•			•	•		
	Dravio	ıs Eissəl Voor	· Data		2013	1					
	Previou	is riscai teai	Dala		Thru						
2008	2009	2010	2011	2012	31-Dec						
0	0	0	0	0	0						
41	42	49	37	39	43						
	-			-	-						
4	2	2	5	2	12						
0	0	0	0	1	3						
12	18	14	8	14	21						
6	1	2	2	2	2						
14	10	8	8	10	11						
		Comparat	ive Data								
	Dravia	ıs Fissal Vası	. Data		2013						
	Previou	is riscai teai	Dala		Thru						
	2000	2040	2044	2012	31-Dec	1					
2008	2009	2010	2011	2012	21-Dec						
2008	2009	2010	2011	2012	31-Dec						
	0 0 0 0 0 0 0 2008 0 41 4 0 12 6 14	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	O	O	O	O	0 0	0 1 3 1 2 1 2 2 2 1 2 1 2 1 2 1 1 1 1 1 1 1 1 1 1 1	O	0 0	0 0