Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

PH-DCMA (and below)

For 2nd Quarter 2014 for period ending March 31, 2014

			Compai	rative Data							
		2014 Thru									
Complaint Activity	2009	2010	2011	2012	2013	31-Mar					
Number of Complaints Filed	33	29	25	43	44	22					
Number of Complainants	33	28	25	40	44	22					
Repeat Filers	0	1	0	3	0	0					
			Compai	rative Data							
Complaints by Basis		Previous Fiscal Year Data									
Note: Complaints can be filed alleging The sum of the bases may not equal total	2009	2010	2011	2012	2013	31-Mar					
complaints filed.	1.4	10	12	24	47	1.1					
Race Color	7	10	12 3	24 6	17 5	3					
Religion	3	0	1	3	2	3					
Reprisal	11	14	6	10	10	9					
Sex	17	12	15	15	12	11					
PDA	0	0	0	0	0	0					
National Origin	5	3	3	9	9	6					
Equal Pay Act	1	0	0	0	0	0					
Age	15	10	13	17	15	12					
Disability	8	9	3	14	11	5					

Genetics	0	0	0	2	0	0
Non-EEO	0	0	0	1	1	0
		•	Compa	rative Data		
Complaints by Issue		2014 Thru				
Note: Complaints can be filed alleging The sum of the bases may not equal total complaints filed.	2009	2010	2011	2012	2013	31-Mar
Appointment/Hire	2	2	3	4	2	0
Assignment of Duties	3	5	0	2	2	0
Awards	1	0	1	1	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action	-				<u> </u>	
Demotion	1	0	0	1	1	0
Reprimand	0	1	0	4	0	1
Suspension	1	0	3	2	2	0
Removal	0	0	0	0	0	0
Other	2	0	2	5	4	0
Duty Hours	0	0	0	2	1	0
Evaluation Appraisal	3	3	2	4	2	0
Examination/Test	0	0	0	0	0	1
Harassment						
Non-Sexual	14	9	7	13	13	10
Sexual	0	0	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	0	1	0	0	0
Promotion/Non-Selection	11	5	7	9	14	5
Reassignment						
Denied	0	1	2	0	0	0
Directed	0	2	0	0	0	0
Reasonable Accommodation	5	1	1	3	0	2
Reinstatement	0	0	0	0	0	0
Retirement	1	0	0	0	0	0

Termination	2	2	1	3	4	1
Terms/Conditions of Employment	9	12	4	0	0	1
Time and Attendance	6	2	1	3	0	2
Training	3	2	2	1	1	0
Other	0	0	0	2	0	0
			Compar	ative Data		
		Previ	ous Fiscal Yea	r Data		2014 Thru
Processing Time	2009	2010	2011	2012	2013	31-Mar
Complaints pending during fiscal year		•	•		•	•
Average number of days in investigation	285.59	282.8	260.1	339.75	322.68	234.38
Average number of days in final action	275.21	33.92	229.8	36.25	30.09	35.3
Complaint pending during fiscal year where hea	ring was reques	sted				•
Average number of days in investigation	288.07	282.46	201.4	344.36	333.48	237.78
Average number of days in final action	14.5	14.62	85	41	24.14	27.33
Complaint pending during fiscal year where hea	ring was not re	quested				
Average number of days in investigation	274	283.43	318.8	307.5	296.18	226.75
Average number of days in final action	564.89	72.5	266	34.67	40.5	38.71
			Compar	ative Data		
		Previ	ous Fiscal Yea	r Data		2014 Thru
Complaints Dismissed by Agency	2009	2010	2011	2012	2013	31-Mar
Total Complaints Dismissed by Agency	0	4	3	13	17	6
Average days pending prior to dismissal						
(Does not include EEOC dismissals)	0	27	44	26	25	12
	Complaints W	ithdrawn by Co	mplainants		1	
Total Complaints Withdrawn by Complainants	0	10	1	5	2	2

	Comparative Data Previous Fiscal Year Data											
												014 hru
Total Final Agency Actions Finding	20	009	2	010	20	11	20	012	20)13	31	-Mar
Discrimination	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
			•	Comp	parative Data							
Findings of Discrimination Rendered by Basis		Previous Fiscal Year Data									_	014 hru
Note: Complaints can be filed alleging	20	009	2	010	20	11	20	012	20)13	31	-Mar
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

				Comp	parative Data							-
Γ			F	Previous Fiscal Y	ear Data							014
-	20	109	2010		2011			012	20)13		hru -Mar
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	•	•		•		•	•	•		•		•
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data									
Pending Complaints Filed in Previous Fiscal		2014 Thru								
Years by Status	2009	2010	2011	2012	2013	31-Mar				
Total complaints from previous Fiscal Years	0	0	0	0	0	0				
Total Complainants	42	49	37	39	42	52				
Number complaints pending										
Investigation	1	2	4	2	1	3				
ROI issued, pending Complainant's action	0	0	0	1	1	4				
Hearing	18	14	8	14	16	26				
Final Agency Action	1	3	3	2	2	3				
Appeal with EEOC Office of Federal	1	1	1	1	1	1				
			Compar	ative Data						
	Previous Fiscal Year Data									
Complaint Investigations	2009	2010	2011	2012	2013	31-Mar				
Pending Complaints Where Investigations										
Exceed Required Time Frames	7	9	15	12	7	7				