



DEFENSE CONTRACT MANAGEMENT AGENCY

3901 A AVENUE, BUILDING 10500
FORT LEE, VA 23801-1809

MEMORANDUM FOR ALL PERSONNEL

SUBJECT: Director's Safety Policy Statement

Ethics, Accountability, and Integrity – these are tenets guiding us in our contract management of products for the Warfighter. These same three tenets are pertinent to a safety culture supportive of organizational excellence. As the DCMA Director, I am ultimately responsible for ensuring the safety of all DCMA employees. I rely on you, as the face of DCMA at CMOs and contractor locations, to help me identify, report, and control risks. Collectively, we can assure a safe workplace and achieve operational success at all levels. My objective is to promote a culture which truly values safety and proactive behaviors, not merely for the purpose of compliance, but safety performance and mishap prevention. This foundation will be the greatest strength of our Safety program - Mission First, Safety Always.

Safety performance is a proactive safety culture where all employees promote safety for themselves and colleagues through: Leadership and Employee Involvement; Worksite Analysis; Hazard Prevention and Controls; and Safety Training, which assists in preventing harm to personnel or resources. Employees are empowered to raise safety issues and identify hazards before they become major concerns. Leaders will foster a communicative environment where team members respectfully approach each other regarding issues surrounding safety and other critical risk related areas. Individual intervention serves as an effective, proactive strategy to improve the Agency's safety culture. I hold every military and civilian employee personally responsible for the safety and well-being of each other. We all make risk management decisions both on and off duty – make the smart choice – Safety is 24/7. I challenge every member of DCMA to vigorously pursue new and innovative ways to incorporate safety into all that you do. Only through our collective vision and teamwork, will we advance a positive cultural shift in our organization's safety ideology.

Do not accept unnecessary risk or compromising situations as a cost of doing business. It is the intent of this Agency for our personnel to conduct themselves and to execute all policies in a safe, efficient, effective, and ethical manner. The preservation and protection of employee health and safety supersedes all other elements of our mission. If you have a safety question, ask. DCMA Safety Center professionals stand ready to assist with any employee safety question or concern. I need your commitment – you have mine.

David H. Lewis
VADM, USN
Director



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JUL 28 2017

DCMA-DPS 009

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A handwritten signature in black ink, appearing to read "D. Lewis", is positioned above the typed name.

David H. Lewis
VADM, USN
Director