



## DEFENSE CONTRACT MANAGEMENT AGENCY

3901 A AVENUE, BUILDING 10500  
FORT LEE, VA 23801-1809

DCMA-DPS 012

MEMORANDUM FOR ALL DCMA EMPLOYEES

SUBJECT: Department of Defense Policy Statement on Science, Technology, Engineering and Mathematics

Department of Defense initiatives on science, technology, engineering, and mathematics (STEM) education and outreach programs are a critical part of the Department's strategy.

The Defense Contract Management Agency (DCMA) is committed to attract, develop, and retain highly competent STEM workforce members. The STEM workforce underpins the Department of Defense ability to defend the Nation and to assure the vitality of the Nation's defense industrial base. Developing a highly competent STEM workforce requires partnerships among government, industry, and academia. Collaboration reinforces our commitment to strengthen and broaden comprehension of scientific and mathematical literacy while emphasizing critical thinking and problem-solving.

STEM initiatives are necessary to continue to meet our mission in supporting the warfighter. We must ensure STEM strategies are integrated into our agency goals and objectives to recruit, develop, and retain a highly competent and technological diverse STEM workforce. Continued commitment to these strategies will enhance the agency's ability to better accomplish our mission.

I call upon all my supervisors, managers, and leaders to play an active role in STEM education. Let us ensure our technical community of civilian and military personnel is afforded the opportunity to share their diverse talents with young minds while partnering to support state and local efforts. Each stakeholder brings unique resources and expertise to be leveraged to support STEM initiatives. I encourage employees to participate in teaming with others to strengthen STEM-related programs that inspire current and future generations of young people to pursue careers in STEM fields.

DCMA is fully committed to leveraging our technical body of knowledge in support of initiatives related to Better Buying Power 3.0, "Improving the professionalism of the Total Acquisition Workforce," increasing our support of education and awareness of scientific and mathematical literacy. Questions or comments related to this effort should be communicated to Breton Wilbun via e-mail: [Breton.Wilbun@dcma.mil](mailto:Breton.Wilbun@dcma.mil).

Wendy M. Masiello, Lt Gen, USAF  
Director

Attachment(s):

TAB A. Memorandum on the Significance of STEM Talent to the Department of Defense



## DEFENSE CONTRACT MANAGEMENT AGENCY

3901 A AVENUE, BUILDING 10500  
FORT LEE, VA 23801-1809

JUN 26 2013

DCMA-DPS 012

### MEMORANDUM FOR ALL DCMA EMPLOYEES

**SUBJECT: Department of Defense Policy Statement on Science, Technology, Engineering and Mathematics**

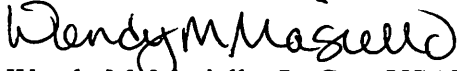
Department of Defense initiatives on science, technology, engineering, and mathematics (STEM) education and outreach programs are a critical part of the Department's strategy.

The Defense Contract Management Agency (DCMA) is committed to attract, develop, and retain highly competent STEM workforce members. The STEM workforce underpins the Department of Defense ability to defend the Nation and to assure the vitality of the Nation's defense industrial base. Developing a highly competent STEM workforce requires partnerships among government, industry, and academia. Collaboration reinforces our commitment to strengthen and broaden comprehension of scientific and mathematical literacy while emphasizing critical thinking and problem-solving.

STEM initiatives are necessary to continue to meet our mission in supporting the warfighter. We must ensure STEM strategies are integrated into our agency goals and objectives to recruit, develop, and retain a highly competent and technological diverse STEM workforce. Continued commitment to these strategies will enhance the agency's ability to better accomplish our mission.

I call upon all my supervisors, managers, and leaders to play an active role in STEM education. Let us ensure our technical community of civilian and military personnel is afforded the opportunity to share their diverse talents with young minds while partnering to support state and local efforts. Each stakeholder brings unique resources and expertise to be leveraged to support STEM initiatives. I encourage employees to participate in teaming with others to strengthen STEM-related programs that inspire current and future generations of young people to pursue careers in STEM fields.

DCMA is fully committed to leveraging our technical body of knowledge in support of initiatives related to Better Buying Power 3.0, "Improving the professionalism of the Total Acquisition Workforce," increasing our support of education and awareness of scientific and mathematical literacy. Questions or comments related to this effort should be communicated to Breton Wilbun via e-mail: [Breton.Wilbun@dcma.mil](mailto:Breton.Wilbun@dcma.mil).

  
Wendy M. Masiello, Lt Gen, USAF  
Director

Attachment(s):

TAB A. Memorandum on the Significance of STEM Talent to the Department of Defense