

Mrs. Flavin Wins Presidential Award for Executive Achievement



by Mr. Tom Gelli, Chief, Congressional Affairs, DCMA Headquarters

As the saying goes, many are called but few are chosen. Among the chosen few is Defense Contract Management Agency (DCMA) Deputy Director Mrs. Sallie H. Flavin, whom President George W. Bush has selected as a recipient of the 2004 Presidential Rank Award for Meritorious Executive.

The award recognizes Mrs. Flavin's exceptional performance and results-producing leadership at DCMA over the past several years, during which she effectively promoted acquisition excellence, customer care and technological innovation, including Wide Area Workflow — and all against a backdrop of stringent resource constraints. She was instrumental in the Agency's effective application of activity-based costing and the attendant integration of budget and performance data. Displaying foresight and innovation, she was also the Agency's standard bearer in its campaign to invigorate and modernize human-capital management to better adapt to workforce demographics and tap the full potential of personnel at all levels throughout the Agency.

Taken together, Mrs. Flavin's contributions were the keystone of an Agency transformation that saw the creation of a customer-centered culture, a recasting of business processes and an Agency-

wide emphasis on individual development, professionalism and empowerment — all seen as requisites to meeting the acquisition-management challenges of the coming decade. At the core of these accomplishments were her well-recognized personal trademarks of integrity, diligence and dedication to the public good.



“This is a much-deserved and highly prestigious honor that the President has bestowed on Mrs. Flavin for her many contributions in making DCMA what it is today,” said DCMA Director Air Force Maj. Gen. Darryl A. Scott. “It's a tremendous accolade for

Mrs. Flavin and one that reflects favorably on the Agency as a whole.”

After earning a political science degree from George Washington University, and amid hearty encouragement from her parents and three sisters, the then twenty-something Sallie accepted a GS-3 clerk-typist position with the Air Force in the mid-1970s. Soon thereafter, she was selected for the Air Force acquisition intern program and has been going strong ever since, serving in positions of increasing responsibility with the Air Force, the Ballistic Missile Defense Organization and the Army. Prior to becoming the first female deputy director of DCMA (or any of its predecessor organizations) in July 2002, Mrs. Flavin was the

(Above) DCMA deputy director and 2004 Presidential Rank Award for Meritorious Service winner, Mrs. Sallie H. Flavin. (DCMA staff photo)

senior contracting authority at the Army Materiel Command. Coworkers at all levels describe her as energetic, inquisitive and accessible, employing a management style that is informal and inclusive.

“To be recognized by dignitaries outside [the Department of Defense] and by the president is both uplifting and humbling,” shared Mrs. Flavin. “Though the award has my name on it, in a larger sense it truly belongs to everyone in DCMA. No one receives this kind of honor without benefiting from the support and contributions of many others along the way.”

Outside the office, Mrs. Flavin is an avid gardener, fisherman and craftsperson. Of late, she has taken a keen interest in interior decorating and quilting. She and her husband, Mark, spend as much time together as their busy schedules permit, keeping up with their extended and scattered family and traveling, often to places off the beaten path.

Presidential Rank Award winners are chosen through a rigorous selection process that includes nomination by an agency director, evaluation by a board of non-government notables and approval by the President. The award was established in the early 1980s. Mrs. Flavin will receive the award at a forthcoming ceremony at the Pentagon.

Change of Command at DCMA International

by Ms. Lindsay Gross, Staff Writer



DDCMA International's change of command and retirement ceremonies were held May 20, 2005, at the Navy Memorial in Washington, D.C. Navy Capt. Michael P. Tryon relinquished command of DCMA International to Navy Capt. Walter H. Melton.

years of service with the Navy. He had been commander of DCMA International since 2002.

Army Lt. Col. Frank Steinbugl served as master of ceremonies, and Army Lt. Col. Reginald Terry gave the invocation and benediction. Air Force Maj. Gen. Darryl A. Scott, DCMA director, gave opening remarks for the day's events. Also speaking were Capt. Melton, Capt. Tryon and Capt. Tryon's brother, Brig. Gen. Richard T. Tryon of the Marine Corps Recruiting Depot (Eastern Region).

Capt. Tryon was also honored at the event on the occasion of his retirement after 28



(Left) Navy Capt. Michael P. Tryon, former DCMA International commander (left), and his brother Marine Corps Brig. Gen. Richard T. Tryon. (DCMA staff photo)
(Above) Navy Capt. Walter H. Melton (center) accepts command of DCMA International from Maj. Gen. Scott (left) as Air Force Chief Master Sgt. Dariusz Baczewski (2nd from left), Brig. Gen. Tryon (2nd from right) and Capt. Tryon (right) look on. (DCMA staff photo)