

# DIRECTOR'S MESSAGE



## IMPLEMENTING OUR ALIGNMENT PLAN

A key component of the Defense Contract Management Agency's path forward is the implementation of our alignment plan — a plan that will enable us to create an effective and efficient organization and deliver enhanced services to our customers in a consistent way. I am pleased to report that we have made significant strides in the execution of our alignment plan. To date, we have:

- stood up the functional directorates, including contracts, quality, engineering & analysis and portfolio management & integration
- developed the agency operations structure, including the creation of an operations directorate and appointment of an acting chief operations officer
- finalized the DCMA tactical structure, which will align each primary and streamlined contract management office to one of the three newly created regional commands (East, Central, West)

These are critical steps needed as we forge ahead in our alignment efforts. Over the coming months, you will see our agency transition fully into this new structure.

This issue of the *Communicator* will focus on our new geographic alignment and help you get to know some of the key leaders in making this a successful transition. Please read the one-on-one interviews with DCMA's new acting COO and three regional commanders. Each of these leaders brings with them a tremendous amount of experience and dedication that I am confident will enhance our performance and meet our mission needs.

Of course, aligning our agency is only one part of the process to improve our service to the acquisition enterprise. DCMA continues to deliver superior results for our customers because of a dedicated workforce who devote themselves to our mission and vision each day. I was pleased to be able to honor a special group of these men and women at our annual Awards Ceremony held in late April.

At the ceremony, we presented awards to 44 of DCMA's best and brightest. They came from all across our diverse agency, including members of the active duty, Reserves and civilian employees. The agency recognized them for a wide range of outstanding contributions, including:

- DCMA personnel who have gone above and beyond their duties, whether at work or in the community
- DCMA managers that have shown visionary leadership and outstanding professional skills
- DCMA leaders who have mentored and developed our agency's future workforce
- DCMA teams that put forth exemplary and inspirational efforts to meet and advance our strategic mission and vision

These awards demonstrate yet again that our people are our most precious resource. These are just a small sample of all the great work done by this year's honorees. In this issue, you will find photos from the awards ceremony and a complete list of the honorees. I would like you to join me in congratulating them once again for their accomplishments. We should all be proud of their dedicated service to this agency and to our warfighters.

Warmly,

Charlie Williams, Jr.  
DCMA Director