

# Annual Awards

The Defense Contract Management Agency's Annual Awards recognize individuals and teams that have made exceptional contributions over the past year in support of America's warfighters. Award nominations generally occur at the beginning of each calendar year and are open to the entire DCMA workforce. This year's honorees include Active Duty, Reserve members and civilian employees. In an announcement on April 18, Charlie E. Williams, Jr., DCMA director, said that the awardees "outstanding accomplishments, dedication to the agency's mission, and service to our nation are truly worthy of this recognition."



## Director's Cup

*The Director's Cup recognizes a DCMA organization that has improved organizational performance by using structured improvement methods to advance the principles of performance-based management.*

### Defense Contract Management Agency Lockheed Martin Sunnyvale

This contract management office's accomplishments reflect its incredible spirit and performance. Its personnel tirelessly met customer's demanding expectations while

improving their processes. They predicted the top Air Force program's first space vehicle flight software delivery date, addressed surveillance gaps in the Fleet Ballistic Missiles and identified contractor satellite proposal deficiencies. The extra scrutiny from the CMO forced changes

in its customers, including cost estimating discipline, independent review of proposals and other measures that save the government money.

## DCMA Herb W. Homer Award

*The DCMA Herb W. Homer Award recognizes teams who best exemplify Herb Homer's principles and attributes by advancing teamwork and improving team performance to achieve organizational goals. The award is named in honor of Herb W. Homer, a DCMA employee killed Sept. 11, 2001, on United Airlines flight 175, during the terrorist attacks on the World Trade Center in New York City.*

### Evolved Expendable Launch Vehicle DCMA Overhead Should Cost Review Team

Exceptional teamwork, organizational support, character, dedication to customer success and outstanding professionalism demonstrated their commitment to the agency's mission. The agency's efficiency initiative and significantly reduced Department of Defense costs and aligned the review's strategic vision.

The team includes: Danetta Adams, Floyd Berchenbriter, James Brincks, Denise Chezek, Rodger Christiansen, Reynald Clemons, Simon Cooke, Del Coulson, Robert Dorich, Susy Hatfield, Randy Herrera, Mary Hilton, Maureen Irwin, Troy Judd, Paul Karkainen, Peter Leahy, Vivian Lee, Maj. Donna M. McAuley, Ken McGowan, Justin McNaughton, Craig Michaelis, Edwin Millian, Marge Morbach, Chuck Neuman, Vernon Neumann, Jennifer Nguyen, Terry O'Neill, Christine Putera, Daniel

Rodriguez, Bill Romenius, Bob Roy, Wayne Rybak, Mike Sheridan, Tom Slining, Tim Stout, Scott Sturgill, Paul Szymula, Jeff Tallmadge, Herbert Thornton, Steve Trautwein, Penny Verie, Margarita Wegmann, James Whitehead and Robert Whitney.

## Civilian Personnel Annual Awards

### **DCMA Mentoring Award**

#### ***Douglas Drake — DCMA Lathrop supervisory industry specialist***

Drake mentored two Keystones, a journeyman security specialist and a mechanical engineer participating in the Tier II Leadership Program. His guidance was tailored for each to develop their specific skills. His mentoring skills also spread into his personal life, where he acts as a trainer with the Boy Scouts and tutors at a local school.

#### ***Petra Duffey — DCMA Wichita lead quality assurance specialist***

Duffey's accomplishments as Keystone coordinator accelerated the Keystones' careers. Her role as a subject-matter expert allowed her to provide mentoring in the entirety of the quality assurance field. She has smoothed new employee orientation and encouraged long-time staff to engage with Keystones and other new hires.

#### ***Todd Gallagher — DCMA Boeing-Philadelphia supervisory general engineer***

Gallagher demonstrated the highest level of dedication to his protégés, advising and counseling his Keystone and Student Career Experience Program hires. He established an ongoing relationship with a university to reinvigorate the office's SCEP program. Each SCEP expressed serious interest in returning to DCMA.

#### ***G. Ron Grantuskas — DCMA Lockheed Martin Owego contract administrator***

Grantuskas volunteered to mentor Owego's three Keystones. His Keystones continue to return to him for guidance and advice, and each independently nominated him for this honor. His professional example and skills training served to put the agency forward in the best possible light and also encouraged and improved his Keystones for the agency.

#### ***Julie Harmon — DCMA Lockheed Martin Denver computer engineer***

Harmon mentors all of the office's Keystones, as well as other employees. Her passion for DCMA makes her a role model for her protégés. She is the driving force behind the office's model Keystone program. She has created an efficient Keystone program that leaves a lasting impact on all those who graduate from it.

### **Outstanding DCMA Personnel of the Year Award (Leadership)**

#### ***Doris Gordon — DCMA Special Programs West principal operating manager and contract management deputy***

Gordon's selfless support and dedication have proven to be part of her distinctive leadership. She contributes to actively preparing and training agency leaders, nominating two successful candidates for DCMA's program for developing managers. She led the Special Programs Diversity Council, which was cited as a model for other agency organizations.

#### ***Susan Jackson — DCMA NASA Product Operations deputy director***

Jackson's visionary leadership as both the NASA Product Operations deputy and acting director allowed her to craft and execute a workforce shaping plan. She led an agency-wide relocation integrated process team to place more than 120 personnel through voluntary relocation actions. Her efforts to reshape DCMA-wide support for NASA programs were superb.

#### ***Timothy McCorkle — DCMA Aircraft Integrated Maintenance Office St. Augustine technical director***

McCorkle is responsible for oversight of seven contract management offices, 40 contractor and 265 technical personnel. His dedication to duty, vision and proactive leadership were invaluable to the AIMO's successful delivery of 560 aircraft and 139 major aircraft components during 2010. AIMO and agency commands seek out McCorkle to provide training and problem solving.

#### ***Hugh Wiley — DCMA Security director***

Wiley is responsible for the overall planning, programming, policy development and implementation of agency-level security, antiterrorism and counterintelligence programs. His leadership, vision, innovation and desire to enhance DCMA and DoD security posture have resulted in DoD enterprise-level best practices.

#### ***Raymond Yoshida — DCMA Lathrop pricing team supervisor***

Yoshida led his pricing team through evolving policies and the recent realignment. His team's efforts at forward

pricing rate recommendations resulted in \$437 million in potential cost savings. He developed customer-focused technical support for the negotiations process; his leadership and mentoring abilities serve to distinguish him and his team.



### **Outstanding DCMA Personnel of the Year**

#### ***Katherine A. Beal — DCMA Dallas ACO***

Beal is a Lean Six Sigma black belt whose creative ideas and desire to learn allow her to understand DCMA's processes. She is a superb mentor and recognized in her contracting field. She has taught more than 85 LSS green belts; continuous process improvement projects she mentors normally attain a three-year savings of 4 to 1.

#### ***Kevin Bradshaw — DCMA AIMO-Greenville industrial specialist***

Bradshaw's actions were critical to successfully standing up the KC-10 program. He maintained negotiations with the contractor and customer, and his extensive dedication has included more than 300-days temporary duty and more than 700-hours overtime. He manually processed more than 66,000 documents, leading to the delivery of 13 aircraft.

#### ***George Francis Frey, Jr. — DCMA Dallas quality assurance specialists supervisor***

Frey distinguished himself as a DCMA supervisor in Riyadh, Saudi Arabia, where he provided technical management for the Saudi F-15 Foreign Military Sales program. His work supported a successful air and ground campaign against Yemeni Shiite Houthi rebels, securing a key partner for the nation in the region.

#### ***Thomas T. Hays — DCMA Lockheed Martin Denver software and avionics integrated product team lead***

As the lead for Atlas V, Hays directed day-to-day IPT activities and ensured avionics components and software were delivered to the Air Force. In addition to Hays' technical experience, he also stepped in to act as the program integrator for the project. His efforts supported three launches, a 100 percent mission success.



**J. Brett Hollowell — DCMA Lockheed Martin Orlando management analyst**

Hollowell provided outstanding leadership. His management of the office's processes and development of a modified control panel materially contributed to increasing the office's and agency's efficiency. His work has increased morale, and he is held in the highest esteem by his colleagues and supervisors.

**Gary J. Jungwirth — DCMA Mission Review Team Ontario supervisory contracts management examiner**

Jungwirth's efforts improved DCMA's Contract Administrative Services to the DoD Acquisition Enterprise. He directly supervised 20 mission reviews, providing analysis of findings with recommended corrective actions. He provided agency commanders with the assessment reporter publication tool.

**James Larson — DCMA Twin Cities program analyst**

Larson's efforts have led to positive impacts, making DCMA Twin Cities a leader within the performance management community. Larson also volunteered as a member of the Headquarters Performance Management Integrated Product Team; his expertise in his field is shown by the recognition he received in multiple letters of appreciation in 2010.

**Vickie Latham — DCMA AIMO Kelly ACO**

Latham tackled a wide variety of demands and challenges for the KC-135 programmed depot maintenance contract. She partnered the customer, contractor and program support team to revamp the order process to provide more precise cost information to manage the program's main cost driver. This resulted in the delivery of 33 aircraft.

**Suky I. Legris — DCMA Special Programs Directorate budget analyst**

Legris is recognized for her team building and resource management accomplishments in 2010. She set the agency standard for annual financing and manpower targets. She volunteered to lead analysis and population of post-2011 requirements. Her field-site inspections helped the directorate to earn accolades during two CMO reviews.

**Brunilda Rosario — DCMA Lockheed Martin Orlando management analyst**

Rosario continually demonstrated DCMA's core values while providing outstanding support for performance management, data integrity and management analysis. She provides outstanding assistance to all office personnel and is a recognized subject-matter expert for several contract management tools. She volunteers to help others above and beyond her assigned duties.

**James P. Smelser — DCMA Pricing Center, St. Petersburg Hub Site, contract cost/price analyst**

Smelser developed negotiation positions on seven overage Final Indirect Rate agreements. His positions sustained \$35.5 million in Defense Contract Audit Agency questioned costs. He also supplied critical expertise to four special cost/rate reviews and provided outstanding customer and DCMA support in rebuilding the agency's cost and pricing capabilities.



**Outstanding Acquisition Newcomer Award**

**Christina L. Bible — DCMA San Diego general engineer**

Bible performed surveillance/monitoring on design, development, production and test efforts. She served as a program integrator and general engineer for two Acquisition Category Prime Programs. She concurrently led a policy analysis team. Her work has been of the highest quality, earning numerous awards from her office for herself and her team.

**Reynald Clemons — DCMA Lockheed Martin Denver journeyman 852 cost/price analyst**

Clemons provided exceptional pricing and estimating support to the divisional administrative contracting officer. He also participated in the Space and Missile Systems Center United Launch Alliance Evolved Expendable Launch Vehicle Launch Capability contract extension proposal. His contributions will lead to affordable launch services for generations.

**Victoria Lum — DCMA Lathrop industrial engineer**

Lum performed in an exemplary manner supporting Navy P-8A, Missile Defense Agency Airborne Laser and KC-X Tanker requests for proposals, as well as in her ambitious and comprehensive Keystone training and rotational experiences. She reflected the agency's core values through her leadership and reputation as a highly skilled engineer.

**Michelle Romero — DCMA Phoenix contract administrator intern**

Romero distinguished herself through exceptional business team support for contract administrators. She accomplished critical contract closeout milestones and ensured the government's needs were met. Her extraordinary and untiring efforts reflected highly on DCMA for the agency and its customers.

**Nicholas Velazquez, Jr. — DCMA AIMO Kelly quality assurance specialist**

Velazquez has proven his worth to AIMO Kelly by implementing agency instructions and ensuring warfighter success. His aircraft expertise, enthusiasm and proficiency with applications have proven extremely valuable for the C-17 program. He was the driving force for innovative surveillance tools and sustainable process improvements.



# Military Personnel Annual Awards



## Army

### Field Grade Officer “Best in Service” Army (Active Duty)

*Army Maj. David Bigelow, DCMA Lockheed Martin Denver (West Region)*

In Iraq, Bigelow’s efforts resulted in a 90 percent drop in fires and 80 percent drop in electrical shocks, vastly increasing the safety of troop facilities. His analysis of planned workload under the Logistics Civilian Augmentation Program contract revealed more than 300 projects that were not needed due to the drawdown, the cancellation of which saved more than \$20 million.

### Field Grade Officer “Best in Service” Army (Reserve)

*Lt. Col. Ruby Lardent, DCMA Huntsville (Central Region)*

Lardent demonstrated exceptional leadership while filling in as the acting Army deputy area reserve team leader. Her team managed more than 300 contract closeouts and 550 contract receipt and reviews. Her efforts brought the Huntsville team to its most effective and efficient level. Lardent provided the synergy that made DCMA a complete success.

### Company Grade Officer “Best in Service” Army (Active Duty)

*Capt. Domingo Negron, DCMA Philadelphia (East Region)*

As a team leader, Negron assessed and balanced the workload on his team, cleaning up six months of backlogged work within his first 90 days. His leadership led to superb oversight of the 4,407 contracts his team managed. In addition, he led the archiving of more than 1,500 closed contracts.

### Senior Noncommissioned Officer “Best in Service” Army (Active Duty)

*Sgt. 1st Class Ronald Fox, DCMA Boeing-Philadelphia (East Region)*

Fox displayed unparalleled leadership and technical proficiency while assigned as aviation maintenance manager. His focus

on quality and attention to detail drove the contractor to provide continually higher-quality aircraft at a rate unmatched at the facility in the past 20 years. Fox was responsible for the delivery of four mission-critical MH-47Gs to Special Operations Aviation during this year.



## Navy

### Field Grade Officer “Best in Service” Navy (Active Duty)

*Lt. Cmdr. James Chisholm, DCMA Aircraft Propulsion Operations General Electric Lynn (East Region)*

Chisholm executed his responsibilities with fervor, determination and overall superb success. He allowed the Eisenhower Strike Group to meet operational readiness requirements. His efforts facilitated the advance release of 58 F/A-18E/F aircraft ahead of contract delivery, desperately needed to alleviate aircraft shortages.

### Company Grade Officer “Best in Service” Navy (Active Duty)

*Lt. Jeffery Quell, DCMA Sikorsky Stratford (East Region)*

Quell contributed and facilitated the execution of 2,880 mishap-free flight hours during more than 2,642 maintenance, acceptance and delivery flights. He was critical to the program performance, logging more than 187 mishap-free flight hours while completing 48 government acceptance flights and delivering 16 aircraft to the customer.

### Company Grade Officer “Best in Service” Navy (Reserve)

*Lt. Steven Goul, DCMA Headquarters*

Goul completed two critical projects at DCMA Industrial Analysis Center and Naval Inventory Control Point in Philadelphia. He used lean continuous process improvement techniques to develop recommendations contractors could undertake to improve resiliency during times of crisis with an improvement of 35 percent instead of the expected 5 percent.

### Senior Noncommissioned Officer “Best in Service” Navy (Active Duty)

*Chief Petty Officer Eric Riess, DCMA Boeing St. Louis (Central Region)*

Riess managed daily surveillance of four defense contractors, five contracts and 26 aircraft maintenance programs for Department of Defense and Foreign Military Sales customers. His work ensured the delivery of 57 F/A-18E/F and EA-18G aircraft, as well as more than 100 Navy trainer aircraft. His outstanding accomplishments are worthy of this prestigious honor.

### Noncommissioned Officer “Best in Service” Navy (Active Duty)

*Petty Officer 1st Class James Cassidy, DCMA AIMO St. Augustine (Central Region)*

Cassidy’s leadership ability and interaction with contractor supervisors was instrumental in improving a program from yellow (medium risk) to green (low risk). Cassidy also performed more than 1,000 audits on more than 300 toolboxes and kits; he contributed to a combined 98 percent product acceptance rate by front line units on all aircraft types.



## Air Force

### Field Grade Officer of the Year “Best in Service” Air Force (Active Duty)

*Maj. Steve Jacque, Special Programs Directorate (South)*

Jacque has excelled in every facet of his role at DCMA. His efforts resulted in measurable improvements in inspections, and he provided direct flight testing support to the Air Force, resulting in zero reportable mishaps. He flew functional check and modification test flights on weekends and holidays in support of the “Project Liberty” platform.

# Military Personnel Annual Awards

## Field Grade Officer of the Year “Best in Service” Air Force (Reserve)

*Maj. John Poulter, DCMA Lockheed Martin Marietta (East Region)*

Poulter’s meticulous attention to detail was key to the safe and efficient production and flight operations, including 676 hours of flight time delivering 48 aircraft of four major variants on contracts of more than \$89 billion. Poulter is the epitome of a citizen-soldier.

## Company Grade Officer of the Year “Best in Service” Air Force (Active Duty)

*Capt. Kelly A. Gerlach, DCMA Boeing Seattle (West Region)*

Gerlach’s work has included U.S. and foreign aircraft. She directly contributed to the green status of the cancelling funds performance indicator for DCMA Lathrop as DCMA Boeing Seattle closed the fiscal year saving 100 percent of at-risk funds. She accurately forecast a \$44 billion sustainment cost for the Navy’s P-8A aircraft.

## Company Grade Officer of the Year “Best in Service” Air Force (Reserve)

*Capt. David Romo-Garza, DCMA Albuquerque (West Region)*

Romo-Garza represented DCMA on procurement management reviews supporting the Assistant Secretary of the Army for Acquisition, Logistics and Technology. He effectively served as contracting officer for DCMA Albuquerque, managing more than 1,713 contracts. He provided excellent support as lead inspector covering three forward operating bases in Afghanistan.

## Senior Noncommissioned Officer of the Year “Best in Service” Air Force (Active Duty)

*Senior Master Sgt. Kerry Rose, DCMA AIMO Greenville (Central Region)*

Rose was responsible for flight and ground operations at five defense contractor facilities, maintaining more than 15 unique aviation programs/assets valued at more than \$13 billion. His actions resulted in 73 aircraft deliveries supporting American warfighters. He received green “low risk” overall ratings for his eighth consecutive green aircraft operation inspection.

## Noncommissioned Officer “Best in Service” Air Force (Active Duty)

*Tech. Sgt. Steven Knox, DCMA Lockheed Martin Marietta (East Region)*

Knox ensured 100 percent on-time flight testing and delivery to the warfighter of C-130J aircraft valued at more than \$900 million. His keen safety oversight led to identification and correction of key safety and aircraft systems improvement issues. Knox’s vision, tenacity and leadership skills serve as confirmation of his unlimited abilities.



## Marine Corps

## Noncommissioned Officer of the Year “Best in Service” Marine Corps (Active Duty)

*Staff Sgt. Dustin Broome, DCMA Japan (International)*

Broome displays dedication to duty as aviation maintenance manager for DCMA Japan and New Zealand. His unwavering attitude toward aviation safety when dealing with contractor procedures and surveillance allowed him to assist in flawless administration of flight operations at two major aviation contractors.

**“Their outstanding accomplishments, dedication to the agency’s mission and service to our nation are truly worthy of this recognition.”**

— Charlie E. Williams, Jr.,  
Defense Contract Management  
Agency director





# Aircraft Operations Individual Annual Awards

## 2010 Outstanding Chief, Flight Operations

*Air Force Lt. Col. Charles Rogers, DCMA Lockheed Martin Fort Worth*

Rogers spearheaded the management overhaul of \$12.7 million worth of government test equipment. He also led first delivery of three new F-16s to Pakistan, and he tackled a rash of F-35 production mishaps, spurring the contractor to adopt a safety-first culture. His work has been 97 percent foreign object damage/debris-free and 100 percent on time.

## 2010 Outstanding Government Flight Representative

*Army Chief Warrant Officer Brian Middleton, DCMA Palmdale*

Middleton has provided oversight for 9,926 sorties of 3,993 flight hours for DCMA Palmdale's robust Army unmanned aerial vehicle operations. He took charge of a program to coordinate A-160 program deployment to Belize. He has provided vital support to warfighters, ensuring that they are trained and prepared for deployments.

## 2010 Outstanding Aviation Safety Officer

*Marine Corps Capt. Jason Duke, DCMA Bell Helicopter Fort Worth*

Duke has exceeded expectations in everything he has been asked. He was the unit aviation safety officer and led the way as the H-1 government flight representative. Duke flew 100 sorties for a total of 160 hours; he accepted and delivered 15 "H-1 Upgrades" aircraft worth approximately \$200 million.

## 2010 Outstanding Aviation Maintenance Manager

*Air Force Senior Master Sgt. Danny R. Coggins, DCMA Northern Europe*

Coggins provided ground operations expertise and leadership to three CMOs, five commanders and seven U.S. and foreign military sales contracts. He monitored multiple sites and delivered 33 aircraft to U.S. forces in Europe. Coggins also identified critical safety concerns and implemented a lock-out/tag-out program.

## 2010 Outstanding Enlisted Acceptance/Delivery Crew Member

*Air Force Master Sgt. Jonathan Rabalais, DCMA Long Beach*

Rabalais' contributions have had a significant impact in enabling global mobility. He has received two-star

accolades. He led the implementation of the foreign object debris/damage augmentee audit for C-17 production, tripling the inspections without additional staff. He also trained air crews on the aircraft's new capabilities to prepare warfighters for service.

## 2010 Outstanding Individual Mobility Augmentee

*Air Force Maj. John Poulter, DCMA Marietta*

Poulter's work achieved deliveries that were 100 percent foreign object debris/damage-free; 100 percent of the C-130Js and C-5Ms his team delivered were defect-free, while 75 percent of the F-22s were also defect-free. He also led a Class B safety investigation and was responsible for successful aircraft operations inspections green rating.

## 2010 Outstanding Contract Safety Specialist

*Winston LaCroix, DCMA Marietta*

LaCroix devised a risk handling plan and conducted 240 annual audits. In addition, he is key to safety at a 9-million-square-foot facility that delivers 58 aircraft a year with contracts of \$89 billion. He identified safety hazards and buildings that were not up to code and eliminated a dangerous practice that the contractor had used for 16 years.

## 2010 Outstanding Quality Assurance Representative

*Candelario Rendon, DCMA South*

Rendon has made significant contributions to aircraft operations within DCMA as well as the Navy. His team's average workload increased for on-site platforms per month from 7.3 in fiscal year 2009 to 11.9 in fiscal year 2010. Yet, he overcame 16 percent labor shortage to successfully meet all delivery timelines with zero delays.

# Aircraft Operations Unit Annual Awards

## 2010 Outstanding Aviation Program Team (Large)

*DCMA Aircraft Integrated Management Office Greenville*

New acquisition, modification, training and deployment benchmarks DCMA AIMO Greenville personnel set

enabled them to field 36 aircraft to Iraqi warfighters in less than 10 months. In addition, the team established a root cause analysis process that has helped identify specific work area mishap trends. In total, the team has achieved zero foreign object debris/damage or flight-related mishaps at five sites during 703 sorties with 2,359.6 mission, test and evaluation flight hours.

## 2010 Outstanding Aviation Program Team (Small)

*DCMA Special Programs South*

The team identified 126 defects out of 3,127 opportunities, overcoming a 16 percent labor shortage. The team's work allowed the government to deliver on-time customer testing of significant assets that were expected for use in theater. All 58.5 hours of test flights were mishap-free. Their hard work paid dividends in improving contractor processes, recovering months of precious program schedule time and reducing risk to valuable government assets.

## 2010 Outstanding Flight Activity (Large)

*DCMA Palmdale*

DCMA Palmdale conducted flight operations oversight for 16 different aircraft types for a total of 12,135 sorties, 6,281 flight hours and 699 aircraft deliveries in fiscal year 2010. The team achieved a 99 percent acceptance rate over its 4,787 safety of flight inspections and three Level II Corrective Action Requests. DCMA Palmdale teamed with the program office and realized \$125,000 in savings to the Air Force for transportation to storage.

## 2010 Outstanding Flight Activity (Small)

*DCMA Wichita*

DCMA Wichita's outstanding professionalism and efforts cultivated a seamless operations environment with contractors and government that directly impact every air mission. The office created new processes that yielded an 89 percent drop in its foreign object debris/damage rate. DCMA Wichita is the first team to deliver a VC-25 in 11 years without a lost tool. They introduced a new scheduling system that enabled delivery of 29 new aircraft 10 weeks ahead of schedule.