

Annual Awards

The Defense Contract Management Agency's Annual Awards recognize individuals and teams that have made exceptional contributions over the past year in support of America's warfighters. Award nominations generally occur at the beginning of each calendar year and are open to the entire DCMA workforce. This year's honorees include Active Duty, Reserve members and civilian employees. In an announcement on April 18, Charlie E. Williams, Jr., DCMA director, said the awardees "outstanding accomplishments, dedication to the agency's mission, and service to our nation are truly worthy of this recognition."

Director's Cup

The Director's Cup recognizes a DCMA organization that has improved organizational performance methods to advance the agency's strategic mission and vision through the practice of "good to great" principles – disciplined people, disciplined thoughts and disciplined actions.

DCMA Aircraft Integrated Maintenance Operations

DCMA AIMO's staff of nearly 500 is responsible for the delivery of more than 500 aircraft annually,

administering over 3,000 contracts, and processing more than 90,000 over-and-above work requests on over 90 ACAT acquisition programs. In fiscal year 2011, there were zero class A, B or C

flight mishaps or critical safety of flight quality escapes. DCMA AIMO reduced its red performance indicators from 39 percent to only 14 percent, exceeding the 19 percent goal.



DCMA Herb W. Homer Award

The DCMA Herb W. Homer Award award recognizes deserving superior performers in every segment of the workforce. Performance recognized by this award is highly exemplary and inspirational to others and contribute significantly toward accomplishing the agency's mission and improving the quality of operations.

DCMA Lathrop, DCMA Boeing Seattle, P8-A Team

The team led the contract management effort for system development of the Navy Anti-Submarine/Anti-Ship Warfare and

initial delivery preparation to support operational testing. Due to their support, the program achieved a 12 percent cost savings from the first delivery lot. The team identified critical quality issues on 48 of 800

configuration changes avoiding costly rework and exceeded the goal of a four-hour DCMA response time by 60 percent.

Civilian Personnel Annual Awards

Outstanding Personnel of the Year

This award recognizes the exemplary and inspirational work employees have performed that has contributed toward accomplishing the agency's mission and improving the quality of operations.

Thomas D. Chirillo — DCMA Lathrop supervisory industry specialist

Chirillo provides oversight as divisional administrative contracting officer for DCMA BAE Systems, a company with approximately 14,000 employees. Under the agency's Cost Recovery Initiative, Chirillo's team recovered \$6.4 million. He also dispensed with 50 percent of the contract action follow up reviews in one-sixth the time normally taken.

Katie Neuman — DCMA Lockheed Martin Denver, engineer

Neuman is an engineer on the Evolved Launch Vehicle Engines and Motors team. Her work with the Engineering and Analysis Directorate, Western Region and DCMA Lockheed Martin Denver resulted in DCMA's first comprehensive Systems Engineering Surveillance Plan. Her work helped enable three successful EELV launches, achieving 100 percent mission success.

John R. Allen — DCMA Aircraft Integrated Maintenance Operations Birmingham, quality assurance representative

Allen is responsible for quality surveillance on 200 contracts and approximately 200 aircraft. Allen supported Lake Charles in preparation of their Aircraft Operation Inspection, which ultimately received a green rating. He was a significant contributor to the development of standardized metrics and surveillance and communication plans for all Chief of Naval Air Training programs.

Lane Gilbert — DCMA Twin Cities, lead quality assurance specialist

Gilbert assisted in developing the Integrated Quality Data Management Application database, which is the only database that survived the transition to Windows 7 and now resides in six other

contract management offices. He is adapting IQDMA to support contracting and engineering policy initiatives.

Jorge Bennett — DCMA Central Regional Command, contract specialist

Bennett facilitates the Central Region's mission execution for contract administration in 10 contract management offices. He helped develop a workload responsibility matrix and a unique efficiency initiative to improve productivity in the 1102 workforce. Headquarters has asked him to evaluate a future tool that documents the contracting workforce's competency and training.

Reshma K. Dhanani — DCMA Dallas, contract specialist

Dhanani is a Lean Six Sigma Black Belt. She helped the agency save more than \$380,000 by in-sourcing training costs. Her mentoring projects achieved savings of \$21,200 each. The return on investment on her Continuous Process Improvement projects normally attained a saving ratio of more than 3.2 to 1, with three year Type I savings easily showing more than \$210,000.

Cheryl L. Albertson — DCMA AIMO St. Augustine, contract administrator

Albertson served as acting administrative contracting officer for the E2, F-5 and EA-68 programs. She was responsible for administrating more than 200 contracts totaling \$870 million and completed negotiations for the repair of EA-68 Slats, saving more than \$225,000. She oversaw the induction of five F-5 aircraft, totaling more than \$7 million.

Jesse Hendricks — DCMA Twin Cities, contract administrator

Hendricks administered more than 950 contracts valued at \$1.1 billion. He established a proactive property report that synergized across job functions to better deliver information and identify contracts with overages or ready for closeout. His efforts saved the government 20 hours a month and enabled \$450,000 to eight small business contractors.

Kay Eiband — DCMA Raytheon Tucson, contract administrator

Through Eiband's work, she discovered

a significant error in how the contractor calculated estimates in several incentive fee contracts. Eiband also found another systemic error that influenced 11 acquisition category 1 and 2 programs. This greatly improved DCMA Raytheon Tucson's accuracy in Earned Value Management Systems reporting.

Lynda A. Reese — DCMA Sikorsky Aircraft, procurement technician

In addition to her own duties, Reese has filled in for two currently empty positions supporting the Black Hawk and Naval Hawk programs. She created monitoring tools for reconciling canceled funds and other funds. Her work has been essential to ensuring the contract closeouts Performance Indicator was elevated from red to green.

Mentoring Award

This award recognizes employees who have shared their knowledge and experiences about multiple situations, including those dealing with leadership and organizations, which have helped in developing employee competence and confidence.

Matt Jackson — DCMA Lockheed Martin Denver, senior contracts specialist

Jackson has mentored DCMA military, Section 852 journeymen, Keystones, and DCMA Cost and Pricing team members. He also provided a lesson on Contract Audit Follow-Up and its associated processes. As the Board of Review contact, he included journeymen and Keystones in the process to give them insight into real-world experiences.

Ellen Aipperspach — DCMA Wichita, administrative contracting officer

Aipperspach's workload includes more than 1,700 contracts/orders that are valued at \$443 million. In addition to journeymen contract administrators, she has been responsible for training and mentoring up to six Keystones at a time. Her training is effective, with Keystones often referring back to her while at the Defense Acquisition University.



Ronald B. Lorimor — DCMA Raytheon Tucson, quality assurance specialist

Lorimor assists new journeyman quality assurance specialists in obtaining commodity certifications and has ensured nine journeymen received certification. Lorimor also instructed more senior QAS on electronic surveillance strategy plans for all seven Naval Weapons Systems Programs resulting in zero defects during the QAS self-assessment audit.

Eddie V. Thorne — DCMA Philadelphia, industrial specialist

Thorne presently mentors two Keystone industrial specialist interns and an IS trainee. Thorne’s training methods have proven successful as work undertaken by individuals he mentors reflects complete understanding of their assignments and prove helpful to their customers.



Outstanding Acquisition Newcomer Award

This award recognizes the agency’s newest employees whose outstanding acquisition skills and untiring efforts have significantly contributed to the success of the agency’s and its customers.

Steven L. Roberts — DCMA Raytheon Tucson, quality management system auditor

Roberts work with DCMA Surveillance led to an impressive decrease in Air and Missile Defense Systems rework from more than 6 percent to less than 1 percent and an increase in Source Inspection Yield from 88 percent to more than 92 percent. His surveillance strategy template and methodology served as a benchmark and was implemented by other programs.

Benjamin Pilato — DCMA Denver, systems engineer and earned value specialist

Pilato developed the office’s first Systems Engineering Surveillance Plan, which was approved as the template for all future SESPs. Another tool he developed which has been accepted as a standard is the independent estimate at complete Excel spreadsheet that automates IEAC analysis.

David Reinsbach— DCMA Twin Cities, contract administrator

Reinsbach stepped forward to support the Lockheed Martin Naval Inventory Control Point P-3 Spares and Repairs Program. He

Integrity, Service, Excellence

crafted the new Basic Ordering Agreement negotiations and reduced the profit rate from 12 percent to 10.75 percent, saving the buying command, the warfighter and the taxpayer approximately \$100,000 on 120 delivery orders with a cumulative value of \$6 million.

Joshua Chambers — DCMA Manassas, quality assurance specialist

At the request of the U.S. Marine Corps, Chambers independently performed a 100 percent inspection of more than 700 sniper scopes, utilizing a 37-point inspection checklist, ensuring that corrective actions were taken where needed. He also evaluated suppliers for the Train-the-Trainer course in the Warfighter Information Network-Tactical.

Kirk Heyen — DCMA Aircraft Integrated Maintenance Operations, contract administrator

Heyen is the contract administrator for the KC-10 and C-20 Contractor Logistics Support contracts valued at more than \$3.2 billion. His work contributed directly to \$600,000 in savings and more than \$16 million returned to the warfighter. Heyen volunteered to create a report outlining the last 10 aircraft assigned to the KC-10 contract.

Margaret C. Keller — DCMA San Diego, contract administrator

Keller managed a contracting workload of more than 1,000 and a combined value of more than \$2.2 billion. Keller’s team identified a waiver clause to ensure the CVN-78 program remained on schedule. Keller has also provided mentoring to Keystones and met her FY11 cancelling funds goal.

Matthew L. Root — DCMA Palmdale, industrial engineer

Root has worked with the contractor and contract management office engineers to train, share best practices, and

validate plans and documentation. Root enhanced support of the Vertical Takeoff Unmanned Air Vehicle’s fast-paced critical development and coordinated shipboard testing efforts to provide sub-delegated flight operations support.



Leadership Award

This award provides a highly visible means for the director to recognize deserving leaders in every segment of the workforce. The Leadership Award recognizes our leaders whose visionary leadership, outstanding professional skill, and untiring efforts advance the agency’s strategic mission through “good to great” principles.

Greg Bell — DCMA Lockheed Martin Denver, contracts director

Bell leads two teams, a contracts team and a cost and pricing team. Bell successfully implemented overhead findings, reported by the DCMA Overhead Should Cost Review team, with savings of \$500 million and disallowance of \$22.7 million of environmental remediation costs. Bell presides over monthly Contracts All Hands, part of a structured training approach.

Kevin Johnson — DCMA Raytheon Tucson, director, Engineering and Analysis Group

Johnson’s team is responsible for the content and quality control of fourteen monthly Program Assessment Reports. He has worked tirelessly to field training, tools and techniques for DCMA Raytheon Tucson to define, measure and implement the Surveillance Strategy Plan across all disciplines and programs.

Marjorie Heilweil, DCMA Aircraft Integrated Maintenance Operations St. Augustine, supervisory contract cost/price analyst

Heilweil’s efforts were particularly valuable in AIMO’s success in administration of more than 3,000 contracts valued at \$29 billion. Her accomplishments included: timely issuance of rates; settlement of contract administrative service issues and recoupment of funds; exceptional customer support; and superb leadership to employees.

Michael Paulini, DCMA Centers, Central Regional Command, Recruitment, Training and Data Analysis Team, Cost and Pricing Center

Paulini directed the project to develop and deploy the Contract Business Analysis Repository. The development of CBAR revolutionizes the real-time access of DCMA information by its most important customers. He played a major role in establishing the quarterly cost/price analyst supervisory discussion group.

John F. Barman — DCMA Northrop Grumman, acting director and deputy director

Barman was responsible for the

daily operations of a 38-person workforce, leading contract administration services for 343 contracts valued at \$2 billion. Barman’s efforts allowed three new Non-Conforming Material reduction agreements to be reached with the contractor for the F-35, F/A-18 and T-38 programs.

Felisha Hitt— DCMA Centers, Manassas, Va.

Hitt is the director of the Functional Information Resource Management Center. While working with the Defense Acquisition Regulations Council, Hitt developed the Business System Rule which improved the Department of Defense’s

oversight of contractor business systems. She then created the DCMA policy for enacting the rule.

William P. Romenius — DCMA Centers, Alexandria, Va.

Romenius is DCMA’s senior cost accounting standards subject-matter expert. He has successfully conducted 23 Cost Accounting Standards training courses and advised countless administrative contracting officers. During training, his experience as a CAS Board Member has been an invaluable training tool. He has also supported overhead should cost reviews.

Military Personnel Annual Awards

These awards recognize the superior military performers throughout the agency. Those recognized by these awards are exemplary and inspirational to others and have contributed significantly toward accomplishing in the agency’s mission while improving the quality of operations.



Field Grade Officer of the Year & “Best in Service” Air Force
Air Force Maj. Doug Snead, DCMA Wichita

Snead is government flight representative and was responsible for ensuring 327 sorties and 428 hours of safe flying. He delivered 161 aircraft with zero flight mishaps. Snead set the standard for the Army’s new \$52 million C-12 aircraft depot maintenance, ensuring the Safety of Flight requirement was fully understood and incorporated in maintenance operations.



Field Grade Officer “Best in Service” Marine Corps

Marine Corps Lt. Col. Roger Hardy, DCMA Lockheed Martin Ft. Worth
Hardy was instrumental in the safe and efficient manufacturing, acceptance and delivery of 17 F-16s and 12 F-35 production and flight test aircraft. Hardy’s efforts led to 482 sorties and 745.7 mishap-free flight hours. He re-energized the 11-member Aviation Program Team overseeing F-16, F-22 and the first-ever F-35 acceptance.



Field Grade Officer “Best in Service” Navy

Navy Lt. Cmdr. Paul Rotsch, DCMA Aircraft Integrated Maintenance Operations Enterprise

Rotsch oversaw the successful delivery of more than 225 aircraft; his efforts developed major corrective action plans for aircraft fire-fighting programs at three contractor sites. Rotsch’s contract management office received green ratings on all five of its inspections. He completed all missions within his flight operations budget of \$30,000.



Field Grade Officer “Best in Service” Army

Army Maj. David McDowell, DCMA Southern Europe

McDowell improved the initial response capability by developing deployment guidance, leading to a 72-hour response time for warfighters. He championed good stewardship by de-obligating 96 percent of fiscal year 2011’s cancelling funds, returning a total of \$600,000 to customers. He also directed a three-man team that successfully de-obligated and returned \$15 million.



Field Grade Officer of the Year & “Best in Service” Navy (Reserve)
Navy Cmdr. John Prickett, DCMA

Aircraft Integrated Maintenance Operations

Prickett’s leadership allowed for the closure of one Level-III corrective action request and a facility turnaround from critical findings in 2010 to across-the-board green findings. In addition, he oversaw delivery of more than 44 aircraft back to the warfighter. His efforts also improved the climate survey, with across-the-board improvements in morale and productivity.



Field Grade Officer “Best in Service” Air Force (Reserve)

Air Force Lt. Col. Barnabas Dudas, Headquarters DCMA

Dudas provided leadership for oversight of the Army’s largest Acquisition Category I Program and \$21 billion modernization effort. He served as the liaison to Naval Fleet Forces and is a critical link to the tri-Service military Reserve support for DCMA’s overseas mission. He also chaired an assessment review board that kept critical program assessments on-track.



Field Grade Officer “Best in Service” Army (Reserve)

Army Maj. Renié Bright, DCMA Huntsville

Bright served as a forward deployed Team Lead acquisition contracting officer in Iraq. She supported an \$8.3 billion task order that provides critical life support to more than 25,000 permanent party

personnel and more than 50,000 deployed military and civilian personnel. Her construction project oversight saved time, money and more than \$10 million in excess property.



Company Grade Officer of the Year & “Best in Service” Air Force
Air Force Capt. Sarah Willford, DCMA Santa Ana

Willford provided administration of the \$6 billion Logistics Civil Augmentation Program, improving the quality of life at five Forward Operating Bases for U.S. and Coalition forces. She also filled a leadership gap at an off-site facility to seamlessly execute \$10 billion worth of acquisition programs. She also led a \$230 million major acquisition Navy program.



Company Grade Officer “Best in Service” Navy
Navy Lt. Stephanie Montano, DCMA St. Petersburg

Montano provided program management support for \$1.3 billion of ammunition contracts. Her leadership of a Tiger Team allowed DCMA to reduce the number of Raytheon’s overage contracts by 95 percent. Montano also was central in developing procedures to manage undefinitized contract actions. She is responsible for mentoring keystones and contractors.



Company Grade Officer “Best in Service” Army
Army Chief Warrant Officer Three Sean Gilland, DCMA Boeing Mesa

Gilland was personally responsible for the inspection and government test flight of 34 AH-64D Longbow Apache helicopters and three Foreign Military Sale helicopters. His efforts allowed the Apache Block II program to remain five aircraft ahead of contract schedule. He also conducted aircraft qualification training on three new aviators.



Company Grade Officer of the Year & “Best in Service” Air Force (Reserve)

Air Force Reserve Capt. Jennifer Young, DCMA Denver

Young contributed to the success of the Management Review Team by building a database, allowing more than 100 contractors to be tracked. She also performed a detailed price analysis on a \$1.23 million proposal; her efforts saved the government \$41,000. Her efforts on a contract valued at more than \$3 million ensured that the government paid fair and reasonable prices.



Senior Noncommissioned Officer of the Year & “Best in Service” Air Force

Air Force Senior Master Sgt. Alan Tolksdorf, Headquarters DCMA Air Operations Directorate

As a lead ground inspector, Tolksdorf identified critical issues, allowing the government to mitigate risk for more than \$3 billion contracts. He has contributed to more than 22,000 sorties, 21,000 flight hours and the delivery of 2,062 aircraft. Tolksdorf authored DCMA policy, guides and reports that have streamlined processes and standardized evaluations.



Senior Noncommissioned Officer “Best in Service” Army

Army Sgt. 1st Class Ronald Fox, DCMA Boeing Philadelphia

Fox continuously worked with the contractor to improve their ground operating procedures. These efforts were key to decreasing Foreign Object Debris/ Tool Control incidents. Fox flew 77.3 incident and accident free hours during this period. In July, he accepted a record number of CH-47Fs, a feat not matched since the early 1990s.



Noncommissioned Officer of the Year and “Best in Service” Air Force

Air Force Master Sgt. Steven Knox, DCMA Lockheed Martin Marietta

Knox ensured 100 percent on-time flight testing/delivery of C-130J aircraft valued at over \$900 million. He also provided expert oversight for Acquisition Category 1 contracts valued at \$89 billion.

Knox was the primary loadmaster on 45 Functional Check sorties, spending more than 75 hours in support of deliveries.



Noncommissioned Officer “Best in Service” Navy

Navy Petty Officer 1st Class David Morgan, DCMA Sikorsky Aircraft Stratford

Morgan provided oversight of three Acquisition Category I programs contracts exceeding \$7.5 billion in value. He directly contributed to 1,950 mishap-free flight hours and more than 1,500 sorties flown this year in Stratford. Morgan overcame scheduling, weather and maintenance obstacles to execute 58 on-time deliveries to the fleet and modification site.



Noncommissioned Officer “Best in Service” Marine Corps

Marine Corps Staff Sgt. Bradley Jennings, DCMA Boeing St. Louis

Jennings’ efforts reduced the risk on eight multi-service weapons programs via improved practices at Boeing Weapons Facility. He increased visibility on problem suppliers to increase the amount of vital resources reaching warfighters. His work ultimately has led to reduced cycle times in tracking supplier defects and taking corrective actions. 

